



American Friends  
Service Committee



2020

# Annual Report

## Africa

Burundi  
Kenya  
Somalia  
South Sudan  
Zimbabwe

## Asia

Cambodia  
China  
Democratic People's Republic  
of Korea (DPRK/North Korea)  
Indonesia  
Myanmar

## Latin America

El Salvador  
Guatemala  
Mexico

## Middle East

Jordan  
Israel  
Occupied Palestinian territory

## United States

Albuquerque, NM  
Atlanta, GA  
Baltimore, MD  
Cambridge, MA  
Charleston, WV  
Chicago, IL  
Concord, NH  
Denver, CO  
Des Moines, IA  
Fresno, CA  
Greensboro, NC  
Los Angeles, CA  
Miami, FL  
New Orleans, LA  
New York, NY  
Newark, NJ  
Oakland, CA  
Perry, ME  
Philadelphia, PA  
Red Bank, NJ  
Salem, OR  
San Diego, CA  
St. Louis, MO  
St. Paul, MN  
Tucson, AZ  
Washington, DC  
Ypsilanti, MI



# A message from our general secretary

Over the past year, my spirits have been lifted by the many examples of AFSC staff, volunteers, partners, and community members caring for each other and standing up for each other—even amid inexpressible loss and struggle.

The ramifications of the COVID-19 pandemic will reverberate for generations. But so too will the strength, kindness, and resilience of our communities and partners. Together we provided personal protective equipment to health care workers in Zimbabwe and seniors in Gaza. We launched a Farm to Food Bank project in New Mexico and delivered food and diapers to migrants in Latin America. We protested police brutality; called for the protection and release of those held in prisons, jails, and detention centers; and reaffirmed our commitment to dismantling the systems of white supremacy that devalue Black, Brown, Asian, and Indigenous lives. The AFSC community cared deeply for one another through these trying times.

We also developed a bold strategic plan to guide our next decade of work. This plan, informed by rich conversations with staff, partners, Friends, and community members worldwide, builds on our legacy and Quaker foundations. It lays out our shared vision for how we will work with others to shift systems of oppression and advance human dignity through connected movements for peace with justice.

Thank you for supporting AFSC and being a part of our global community. As you read our annual report, I hope you will see the difference our staff and greater AFSC community of volunteers and partners have made together over the past year—all despite the stresses of a global pandemic and where homes turned into offices, schools, and playgrounds. I also hope you can see the same illuminating light that I see on the horizon, promising a more just, peaceful, and sustainable future.



In peace,

Joyce Ajlouny

## OUR MISSION

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.



In Michigan, community members call for the release of people from incarceration during the pandemic.

# A year defined by our strength and resilience

# 13,798

**Letters** sent to public officials urging protections for incarcerated people from COVID-19

# 14,000

**Pounds** of produce provided to food banks in New Mexico

# 27

**U.S. cities** where AFSC works

# 17

**Countries** where AFSC works

# 1,000

**Hygiene kits** provided to seniors in Gaza and the West Bank



## NEW MEXICO

### Connecting farmers and food banks

As the pandemic began, AFSC launched Farm to Food Bank in New Mexico to connect small-scale farmers with food banks struggling to meet rising need. We supplied farmers with seeds, farming materials, and personal protective equipment.

Farmers then provided a portion of what they grew to local relief agencies. Generous AFSC donors as well as CARES funding through Bernalillo County enabled us to continue to purchase from 30 sustainable farms and distribute more than 14,000 pounds of produce to thousands of community members.



## ZIMBABWE

### Protecting health care workers

When the first COVID-19 cases appeared in Zimbabwe, many health care workers went on strike because of the lack of personal protective equipment (PPE). To ensure more workers could safely return to treating patients, AFSC and partners coordinated the purchase and delivery of PPE to Gweru City Council Infectious Diseases Hospital.

We also provided supplies to rural health centers and schools in three provinces and supported local peacebuilders in educating communities on how to limit the spread of the virus.



## FLORIDA

## Expanding COVID testing

Farmworkers are designated “essential workers,” but when it comes to health protections and economic relief, they are often left behind. To help meet critical needs, AFSC distributed food, personal protective equipment, and health information to farmworkers in Homestead, Florida.

We also partnered with the state health department to bring mobile clinics to farmworker housing villages to provide free COVID-19 testing. Through these efforts we have helped 2,000 farmworkers and family members get tested, provided over \$30,000 in cash assistance for families, and distributed educational resources to over 15,000 households.



**NTHABISENG NKOMO,**  
COUNTRY REPRESENTATIVE,  
ZIMBABWE

“ In this pandemic, the peacebuilders we’ve worked with for years have been key to disseminating critical public health information to community members—reinforcing the message that our health and well-being are dependent on how we care for each other.



## PALESTINE

## Providing aid to seniors

Many Palestinians living under Israeli occupation have difficulty accessing health care, water, and other essentials—living conditions that are especially dangerous in a pandemic.

AFSC’s decades-long history in the region positioned us to work with partners to provide nearly 1,000 seniors in Gaza and the West Bank with hygiene kits.



## LATIN AMERICA

# Providing emergency support for migrants seeking refuge

In January 2020, a caravan of migrants left Honduras and El Salvador to seek asylum in the U.S., only to be stopped by Mexican authorities at the Guatemala border. Many were violently attacked, deported, or detained.

AFSC helped local partners provide meals to more than 2,000 migrants in shelters on the Guatemala-Mexico border, monitored for human rights violations, and advocated with other civil society organizations for the release of those detained as well as for policies that respect the rights and dignity of all migrants.



## UNITED STATES

# Providing guidance for immigrants facing deportation

Many people facing deportation or voluntarily choosing to return to Mexico, Honduras, El Salvador, and Guatemala have not had access to information or support.

In response to an idea from the Not1More Deportation Table, an immigrant-led community group supported by AFSC's Immigrant Rights Program in Colorado, we produced a guide called "Crossing South." The guide contains country-specific information on preparing for a return, important safety information upon arrival, and lists of organizations providing assistance.



# Envisioning an equitable and just future

# 299,056

**Letters** sent by AFSC supporters to public officials

# 11,777

**Youth** engaged with AFSC outside of the U.S.

# 1.5k

**Downloads** of Bystander Intervention Guide

# 5,177

**Registrants** for social justice webinars

# 2,147

**Youth** engaged with AFSC in the U.S



Protest against detention and deportation in Washington, D.C.

## UNITED STATES

### Urging Congress to stop funding cruelty against immigrants

For years, Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP) have separated loved ones, caused hundreds of deaths, and terrorized our communities—all with our taxpayer dollars.

As part of the Defund Hate Coalition, AFSC has advocated for Congress to cut the \$25 billion allocated annually for ICE and CBP—and instead invest in health care, education, and programs that benefit us all.

Our coalition conducted a national study to inform our advocacy and movement-building efforts—which helped us successfully advocate for Congress to reject an \$800 million request for additional funding from the White House and stop a proposal to include new funding for immigration enforcement in the first coronavirus relief bill.

## GEORGIA

### Helping people keep their homes

For nearly a decade, AFSC has worked with renters and homeowners in Atlanta on protecting housing rights.

In March, we helped secure a two-month moratorium on evictions in the metro area. We also partnered with the Housing Justice League and others to launch a COVID-19 Housing Emergency Hotline, which directly assisted more than 800 callers.

## INDONESIA

## Promoting religious tolerance

One of AFSC's longtime partners in Indonesia is Kupang Peacemakers (KOMPAK), an interfaith youth group that works to bridge religious division and foster inclusion.

Since 2017, KOMPAK, with support from AFSC, has led a campaign advocating for the mayor of Kupang to provide legal guidance and support for constructing houses of worship. Last year, the three-year effort by KOMPAK, community members, and religious leaders of all faiths came to fruition.

The mayor issued one of the country's most progressive regulations governing freedom of religion or belief, including requiring accessibility for people with disabilities.



## WEST VIRGINIA

## Strengthening the safety net

As the pandemic amplified economic inequality, AFSC worked with community members to create Rapid Response WV, a network of organizations and individuals that has coordinated the purchase and delivery of food and hygienic necessities to over 1,100 West Virginians. We also persuaded government officials to remove barriers to food assistance, Medicaid, and unemployment insurance, in coalition with partners.

## SOMALIA

## Advocating for debt cancellation

Since 2008, AFSC has worked with partners in Somalia to help young people develop conflict resolution skills and learn vocations. One major roadblock to building peace in Somalia is its crushing national debt—which has prevented the government from making critical investments to meet basic needs. AFSC joined international calls for the full and swift cancellation of Somalia's debt, which in turn led the Africa Union, the Paris Club of Creditor Nations, and the U.S. to support debt cancellation.

## MINNESOTA

## Growing movements for racial justice

After the police killing of George Floyd, people of conscience of all ethnicities joined Black Lives Matter protests in Minneapolis and across the U.S. In the Twin Cities, AFSC staff provided support to young people calling for racial justice—while facing the challenges of the pandemic and distance learning.

We facilitated community dialogues among youth, teachers, and administrators—and helped youth build skills to organize against racism through direct action.

We also co-designed an e-course, “Radical Acting in Faith,” to help white people deepen their skills for working to end white supremacy. More than 500 Quakers and other people of faith have taken part in the course, which will continue to be available online.



## INTERNATIONAL

## Resisting authoritarianism

Many countries have responded to COVID-19 with necessary restrictions to protect public health. But some governments have exploited the pandemic to impose dangerous, authoritarian policies restricting free speech, nonviolent organizing, and more. In response, AFSC launched “Under the Mask,” a project that tracks and analyzes government abuses of power globally and supports the work of activists, journalists, and others working to protect our freedoms during the pandemic and beyond.

“ By partnering with young people most impacted by unjust systems, we help them see their own power to create institutional and systemic change.



**JOSHUA SALEEM,**  
DIRECTOR,  
ST. LOUIS  
PEACEBUILDING  
PROGRAM



#### UNITED STATES

## Working for a world without prisons

AFSC was among the first organizations to advocate for the protection of people in U.S. prisons, jails, and detention centers from COVID-19, as part of our ongoing work toward a world without incarceration.

Our call to #FreeThemAll mobilized more than 14,000 people to contact governors and other policy-makers nationwide, and our local advocacy helped lead to the release of over 1,500 individuals from prisons in West Virginia and more than 2,700 from prisons in New Jersey.



#FreeThemAll action  
in New Jersey.

#### UNITED STATES

## Organizing for police-free schools

AFSC has long supported young leaders in organizing to end the school to prison pipeline and shift public resources into more effective approaches to community safety. In St. Louis, students and partners launched a campaign this year to eliminate police and security services in public schools—and redirect that funding towards counseling, anti-racism training, and other investments in student well-being. In Chicago, AFSC and partners documented racial disparities in school policing and the misconduct records of school-based police officers in a report that supported the local campaign to remove police from schools.

## STRATEGIC PLANNING

# A bold vision for the future

The stakes of the coming decade are high, with communities recovering from COVID-19, climate change fueling displacement, and racial and geopolitical tensions on the rise. Against this backdrop, we engaged hundreds of AFSC staff, volunteers, Quakers, partners, and community members worldwide in helping us develop a new strategic plan.

This plan builds on our shared vision for the future, strengthening connections between our work in the U.S. and around the world to shift systems of power. It enhances our intersectional approach to peace and justice through bridging and convening, advocacy and policy influencing, research and analysis, and community organizing and civil society strengthening.

Our efforts over the next 10 years will be guided by those most affected by injustice and will be aligned around three interlinked program areas:

**Just and sustainable peace:** AFSC is committed to building societies that divest from systems of violence and invest in alternatives that enable sustainable peace. We will act to protect civic space, promote transformation and healing, and prioritize human dignity and rights.

**Just economies:** AFSC is challenging systems of economic power that deny human dignity and a sustainable planet. We will support community efforts and policies to build an economy grounded in the values of cooperation, equity, and climate justice.

**Just responses to forced displacement and migration:** AFSC is organizing in support of humane migration laws and movements. We will advocate to demilitarize borders, provide humanitarian assistance to people on the move, and invest in community efforts led by migrants and refugees.

Our plan reaffirms our organizational commitments to dismantle racism and oppression in all their forms, embrace gender justice and feminism principles, actively engage young people in our work, and strengthen our relationships with Quakers, communities and partners. We are grateful for your support in helping us activate Quaker values in service of a more just, peaceful, and sustainable world and invite you to learn more at [afsc.org/strategic](https://afsc.org/strategic).



For the past several years, AFSC and Echoes of Incarceration have hosted Liberation Summer Advocacy Camp—a multiweek program that trains young people to use video and other media to advocate for change in the criminal legal system and immigration system.

2020

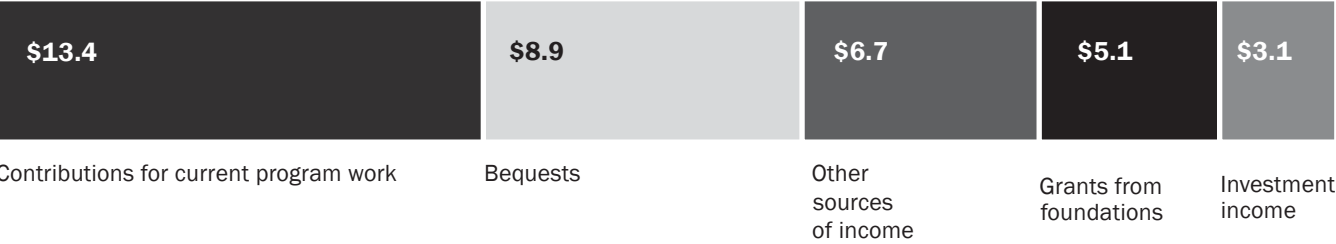
# Financial information

## How funds are received

(in millions)



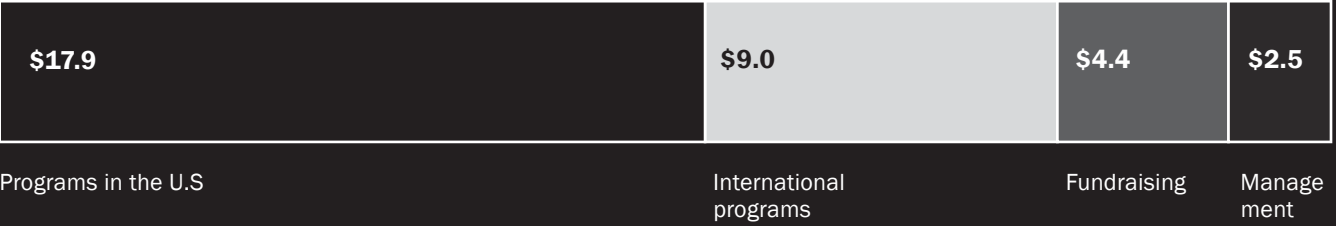
TOTAL: \$37.2 MILLION



## How funds are used

(in millions)

TOTAL: \$33.8 MILLION



# Statement of activities

Operating revenues	FY20	FY19
Public support:		
Contributions for current program work	13,405,109	12,397,127
Grants from foundations	5,107,676	5,412,364
Bequests	8,854,927	8,118,090
Contributions to planned giving program	1,230,181	1,601,779
Contributions to endowment funds	3,311,879	1,157,515
Total public support	31,909,772	28,686,875
Government grants	1,367,375	442,899
Investment income, appropriated	3,071,914	2,913,167
Program service income	217,037	243,987
Miscellaneous income	616,046	165,070
TOTAL REVENUES	37,182,144	32,451,998
Operating expenses	FY20	FY19
Program services:		
International programs	8,959,059	9,063,995
U.S. programs	17,914,645	16,682,888
Total program services	26,873,704	25,746,883
Program support:		
Fundraising	4,384,536	4,161,109
Management and general	2,545,630	3,398,431
Total program support	6,930,166	7,559,540
TOTAL EXPENSES	33,803,870	33,306,423
Changes in net assets	FY20	FY19
Changes in net assets from operations	3,378,274	(854,425)
Nonoperating change in net assets:		
Investment gains not appropriated	4,188,975	3,510,646
Actuarial gains (loss) on planned giving liabilities	1,237,278	(111,290)
Pension and benefits adjustment	(4,761,218)	(6,856,039)
Other nonoperating changes	(678,242)	(59,705)
TOTAL CHANGE IN NET ASSETS	3,365,067	(4,370,813)

Comparative financial information for the 12 months ending Sept. 30, 2020 and Sept. 30, 2019 (totals reflect rounding).

Audited financial statements are available at [afsc.org/finances](https://afsc.org/finances).

If you have questions about AFSC's finances, please contact Joe Njoroge, chief financial officer, at [ask@afsc.org](mailto:ask@afsc.org).

# Statement of financial position

Assets	FY20	FY19
Cash and cash equivalents	10,925,323	4,168,735
Other current assets	1,567,648	2,136,868
Long-term investments	159,877,249	152,767,434
Property	797,864	753,949
TOTAL ASSETS	173,168,084	159,826,986
Liabilities and net assets	FY20	FY19
Liabilities:		
Current liabilities	9,571,539	4,633,985
Planned giving liabilities	32,553,051	32,280,359
Pension and other post-retirement liabilities	30,486,666	25,720,881
Total liabilities	72,611,256	62,635,225
Net assets:		
Without donor restrictions	36,152,515	35,393,927
With donor restrictions	64,404,313	61,797,834
Total net assets	100,556,828	97,191,761
TOTAL LIABILITIES AND NET ASSETS	173,168,084	159,826,986

After a massive explosion in Beirut in August, AFSC donors helped us support local partners to provide food assistance, furniture, and personal protective equipment to over 400 families in communities near the location of the blast.

# Help us build a future of peace with lasting justice

## Call

our donor  
services team at  
**888-588-2372.**

## Visit

**afsc.org**  
or email  
**donorservices@afsc.org.**

## Mail

your contribution to:

AFSC Development  
1501 Cherry St. Philadelphia, PA 19102  
*Please make checks payable to "AFSC."*

## Become a monthly donor

by visiting us online or calling the number above.

## Make a planned gift.

Support yourself and AFSC's future through a life income gift, or include a gift to AFSC in your will.

Learn how at **afsc.org/giftplanning**  
or email us at **giftplanning@afsc.org.**

## Honor someone

with a gift for a celebration or commemoration.

"Many organizations do good work, but for me the two most important things we need to do are improve the environment and improve human relations—which for me is about building peace. Dollar for dollar, AFSC has been one of the most effective organizations in trying to achieve peace with dignity for people around the world. That's why we have supported AFSC's work for so many years."

**VERONICA AND ROBERT  
PETERSEN, AFSC DONORS**

# Support from foundations and endowments

## FY20 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Alliance for Safety and Justice  
American Immigration Council  
Anonymous Private Foundation  
Bernalillo County  
Borealis Philanthropy  
Bread for the World  
The Catholic Legal Immigration Network, Inc.  
Chan Zuckerberg Initiative  
Chino Cienega Foundation  
The Colorado Trust  
Deaconess Foundation  
Dr. Bronner’s Family Foundation  
Four Freedoms Fund  
Friends Foundation for the Aging  
The Fund for New Jersey  
Hispanics in Philanthropy (HIP)  
The IOLTA Fund of the Bar of New Jersey  
Lannan Foundation  
Legal Services of New Jersey  
Maine Initiatives  
Northwest Area Foundation  
New Hampshire Charitable Foundation  
Orange County Community Foundation  
Paung Sie Facility  
Public Welfare Foundation, Inc.  
Quaker-Hilfe Stiftung  
Rockefeller Brothers Fund, Inc.  
Safe & Just Michigan  
The San Francisco Foundation  
Southern Poverty Law Center (SPLC)  
The Clowes Fund  
Trinity Church Wall Street  
United Kingdom Foreign and Commonwealth Office  
Vital Strategies  
United Nations Population Fund (UNFPA)  
W. K. Kellogg Foundation

## NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund  
Allen and Ruth Potts Foundation Fund  
Almena Gray Wilde Fund  
Ann Yarrow Memorial Endowment Fund  
Anna Grocock Endowment  
Arthur E. and Mabel N. Lybolt Fund  
Charles, Ilse and Peter Dalebrook Endowment Fund  
Clinard Family Fund for Peace and Justice  
David Paul Fellowship Endowment  
Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund  
Edward G. Hefter Endowment  
Elaine and Werner Gossels Family Fund for Quaker Service  
Emil and Rose Thielens Memorial Fund  
Ernest Arbuckle Endowment  
Esther Bracken Binns - Josephine Baird Fund  
Frances F. Conrad Endowment  
Friends House Corporation Fund  
Fumio Robert Naka and Patricia Neilon Naka Fund  
Graetz Fund for Peace and Justice  
Greensleeves Fund  
H. Newlin Hill Memorial Fund  
Harrop A. and Ruth S. Freeman Peace Internship Fund  
Hayward Alker Fund  
Helen Ban Fund for Peace  
J. Preston Rice Memorial Fund  
John and Elizabeth Baker Peace Fund  
John Brock Memorial Fund  
John Looney Peace, Justice & Nonviolence Internship Fund  
Jonathan Bell Lovelace Family Endowment Fund  
Justin W. Hillyer Memorial Fund  
Katharine L. Morningstar Memorial Fund  
Katherine B. Hadley Endowment  
Ketas Fund  
Laurama Page Pixton and John Pixton Fund  
Laveda Carpenter Endowment Fund  
Leopold Kling and Nannette Kling Endowment Fund  
Lillian and Jon Lovelace Fellowship Fund

Lillian Rosen and Harry Rosen Fund  
Lilliane S. Kaufmann Memorial Fund  
Margaret Milliken Hatch Endowment Fund  
Marion W. Neergaard Memorial Fund  
Nan Crocker Fund for Global Peace and Justice  
Nancy and Peter Gossels Family Fund for Quaker Service  
Nathan Chace and Irene Anthony Chace Trust  
Nina Thompson Hughes Memorial Fund  
Ninde Fund for Peace and Justice  
Oldfather Fund for International Peace and Reconciliation  
Paul G. Schmidt Endowment Fund  
Richard B. Carter Endowment Fund  
Robert Andrew Stuart Fund  
Robert N. and Ella S. Ristad Fellowship for Healing Justice  
Spencer L. Jones Memorial Fund  
Stephen G. Cary Endowment Fund  
Stern Fund  
The Catharine Aldena Cram Fund  
The Sam Cox Endowment Fund  
Vesta Newlin Hansen Memorial Fund  
Viola Marple Fund  
Virginia Haviland Endowment Fund  
Walter E. Myer Scholarship Fund  
Welch-Hayes Peace and Justice Fund  
William and Frances McElvaney Trust  
William Bross Lloyd, Jr. Memorial Fund  
William Lotspeich Endowment for International Affairs

# Legacy honor roll

Our Friends for the Future donors chose to support AFSC’s work through gifts in their estate plans.

We are grateful for the lasting legacy of these donors and their commitment to AFSC’s work for peace and justice.

Janet M. Adcock	Stella W. Goode	Edward E. Roberts
Niels H. Andersen	Martha Miles Gordon	Louise M. Robinson
Elisha and Elizabeth P. Atkins	Paul G. Grigsby	Gene H. Rothman
F. Mervin Baker	Rita Guttman	Constance M. Sattler
Robert N. Baker and Noreen J. Baker	Marion Hampden	Aldo Scafati
George Barany	Wende Chrisman Harper	Joseph Schatanoff, M.D.
Dario G. and Renee J. Barozzi	Sidney G. Haskins	Paul G. Schmidt
George L. Betz	Lucy Ellen Haywood	Joachim R. Schneider
Sidney Rodgers Bixler	Leona Heitsch	Elizabeth F. Schrauder
Elizabeth C. Bosley	Helen S. Horn and David L. Horn	Judith C. Skinner
Betty O. Bowman	Leslie Lawrence Howard	Ruth Stark
Jon Craig Brammer	Mary Melanie Howard	Joyce L. Steier
Alan and Mildred Bregen	James B. Karolek and Patricia C. Karolek	Robert H. Stoddard
Celia J. Brown	Howard Kellogg and Frances P. Kellogg	Louise H. Stuart
Lee G. Burchinal	Frederick F. Kempner and Natalie Kent Kempner	Nina I. Sullivan
Marvin L. Burdg	Kimiko F. Kitayama	Louise Moore Todd
Miriam B. Butterworth	Elaine Kniffen	Elisabeth Vidal
Dorothy Campbell and Foster Campbell	Philip Otto Koch	Stanley and Elinor M. Weissman
Marguerite B. Campbell	Nancy F. Lee	Bennett R. Willeford, Jr.
Dorothy Crouch	Virginia T. Liao	Robin D. Willits
Lelah Dushkin	Ingeborg Lock	Evelyn C. Wright
Evelyn Joanne Dyba	Ruth Lofgren	Robert E. Young and Marguerite Young
Edison and Joyce Easton	Charles Edward Marberry	Anonymous
Seymour Eichel	Sara Jane Mathews	
Ardith A. Eudey	Thomas J. McGinley	
Frederick Evering	Charles W. Merrels	
Robert K. Feist	Sara Michl	
Eleanor W. Fernald	Valeria Mjolsness	
Raymond R. Firmin	Momoko Murakami	
Jo-Ann L. Frank	Harvey K. Murdock	
Laura B. Fraser	Tom Nelson	
Joyce B. Friedman	Kathleen Leinau Owens	
Mary Y. Fujimoto	Dean Peerman	
Georgia Lee Funsten	John Ward Phelps	
Marie R. Galda	Ruth A. Pino	
Bonnie H. Garlan	Irvin C. Poley	
Robert R. Geppert	Bernard M. Polsky	
Peter D. Glusker, M.D., Ph.D.	Louise T. Richman	
Jean R. Goldman		



NANCY F. LEE

As someone who shared AFSC’s Quaker values, Nancy F. Lee cared deeply about the work of the organization—starting as a volunteer in the 1970s and continuing as a steadfast supporter until she passed in 2019. Nancy firmly believed in caring for others, particularly those who had been marginalized by society. Nancy served on the program committee of AFSC’s Michigan Criminal Justice Program and remained an active advocate well into her 90s, contacting elected officials to advocate for commutations for incarcerated people and other justice issues. Nancy lived simply so she could save her assets to help others. She did this quietly and privately, leaving part of her estate to AFSC, knowing her investment would be well spent in working toward a more just, peaceful future for all.

# Board and staff leadership

Fiscal year 2020 (October 2019–September 2020)

## BOARD OFFICERS

**Presiding Clerk**  
Nikki Vangsnes (*interim presiding clerk as of June 2020*)  
Phil Lord (*through May 2020*)

**Assistant Clerk**  
Veronica Wetherill

**Recording Clerk**  
Jana Schroeder

**Treasurer**  
David Singleton (*as of April 2020*)  
Susan Cozzens (*through March 2020*)

**General Secretary**  
Joyce Ajlouny

## BOARD MEMBERS

John Adams  
Alvaro Alvarado\*\*  
Sa'ed Atshan  
Actress Bartlett\*\*  
Marjory Byler  
Susan Cozzens\*  
Jada Drew\*  
Alison Duncan  
Bob Eaton  
Richard Erstad  
James Fletcher  
Paul Kerr\*\*  
Ann Lennon\*\*  
Phil Lord\*  
Darlene McDonald\*\*  
Damon Motz-Storey  
Kenneth Oye  
Daniel Seeger\*  
Mira Tanna  
Gloria Thompson\*\*  
Marcy Wenzler  
Peter Woodrow

\*Through April 19, 2020

\*\*As of April 19, 2020

## STAFF LEADERSHIP

**General Secretary**  
Joyce Ajlouny

**Deputy General Secretary**  
Hector Cortez

**Associate General Secretary for Advancement**  
Jason P. Drucker

**Associate General Secretary for International Programs**  
Kerri Kennedy

**Associate General Secretary for U.S. Programs**  
Laura Boyce

**Chief Financial Officer**  
Joe Njoroge

**Chief Marketing and Communications Officer**  
Mark Graham

**Director of Information Technology**  
Aaron Aleiner (*as of April 1, 2020*)

**Chief Information Technology Officer**  
Stephen Rockwell  
(*through Oct. 19, 2019*)

**Director of Human Resources**  
Willia Streater

**Director of Planning and Evaluation**  
Kimberly Niles

**Director of The Office of Public Policy and Advocacy**  
Aura Kanegis

**Director of The Quaker United Nations Office**  
Andrew Tomlinson



**Regional Director, Africa**  
Kennedy Akolo

**Regional Director, Asia**  
Sandra Veloso

**Regional Director, Latin America and Caribbean**  
Luis Paiz Bekker

**Regional Director, Middle East**  
Khaled Elkouz

**Interim Regional Director, U.S. Midwest** (*as of Dec. 2, 2019*)  
Sharon Goens-Bradley

**Regional Director, U.S. Northeast**  
Keith Harvey

**Regional Director, U.S. South**  
Jacob Flowers

**Regional Director, U.S. West**  
Sonia Tuma

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In Florida, AFSC provided food assistance and other aid to farmworkers and worked with the state health department to expand COVID-19 testing.



# Join us!

Visit [afsc.org](https://afsc.org) to find resources to support your activism and learn how you can get more involved in AFSC's work for peace and justice around the world.

[afsc.org/GetInvolved](https://afsc.org/GetInvolved)

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