



American  
Friends  
Service  
Committee

# 2024 — Annual Report





AFSC's team in Gaza has provided humanitarian aid to hundreds of thousands of people.

PHOTO: AFSC/GAZA



In times of profound crisis, I find hope in the power of solidarity. In 2024, we witnessed an unprecedented awakening of conscience as people worldwide united to call for a permanent ceasefire for Gaza. People of diverse faiths and backgrounds—especially young voices—consistently demanded to stop U.S. tax dollars from funding genocide. Despite unimaginable circumstances, our team in Gaza delivered life-saving aid to hundreds of thousands of displaced people.

Around the world—across Africa, Asia, Latin America, the Middle East, and the U.S.—communities acted to build sustainable economies, defend immigrant rights, and advance lasting peace. All of our efforts are grounded in our Quaker values and belief in the transforming power of love. And it is all made possible through your generosity and solidarity.

Thank you for joining us!

In peace,


Joyce Ajlouny

GENERAL SECRETARY



COVER PHOTO: AFSC/GAZA





AFSC's Liberation  
Summer Camp helps  
young people learn to  
use filmmaking and  
photography for social  
change.

PHOTO: ECHOES OF  
INCARCERATION

## OUR MISSION

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

## OUR VISION

**A JUST, PEACEFUL, AND  
SUSTAINABLE WORLD  
FREE OF VIOLENCE, INEQUALITY,  
AND OPPRESSION.**



# Just and Sustainable Peace

Around the world, AFSC joins with communities to plant the seeds of peace. Together, we defend human rights, protect civic space, and demand dignity for all.



Serving meals at a community kitchen in Gaza.

PHOTO: AFSC/GAZA

## PROVIDING AID IN GAZA

In response to the severe humanitarian crisis in Gaza, AFSC's team has delivered food, drinking water, hygiene kits, and other critical aid to hundreds of thousands of displaced Palestinians.

Our relief efforts have focused on infants and children, mothers, seniors, people with disabilities, and cancer and kidney patients.

## TAKING ACTION TO END THE GENOCIDE IN GAZA

AFSC joined with millions of people around the world calling for an immediate and permanent ceasefire. We organized days of action, street protests, calls, letters, and a weekly action hour. We also provided divestment resources and guidance, helping universities, faith groups, cities, and others make historic progress in getting institutions to divest from companies involved in Israeli apartheid and genocide.

# 643,418

**MEALS,  
HYGIENE KITS,  
AND OTHER  
UNITS OF AID  
PROVIDED TO  
DISPLACED  
PALESTINIANS  
IN GAZA**



# Just Economies

All people should have access to food, water, clean air, housing, health care, education, and living-wage jobs. Today, more communities are making these fundamental rights a reality with support from AFSC.

Members of the Keep Gate City Housed coalition at a City Council hearing.

PHOTO: E HENDERSON



## PREVENTING HOMELESSNESS AND EVICTIONS IN NORTH CAROLINA

In Guilford County, North Carolina, AFSC launched the Keep Gate City Housed campaign to address the issue of homelessness through eviction prevention. We worked with community members to successfully advocate for nearly \$2 million in city funding for rental assistance and legal support for renters facing evictions. It was the city's first-ever investment in an eviction prevention program. Now more families are getting the help they need to stay in their homes.

## BUILDING FARM RESILIENCE TO CLIMATE CHANGE

As New Mexico farmers face intensifying heat, drought, and wildfires, AFSC equips them with tools to adapt. With our support, small-scale farmers are building passive solar cold frames and composting systems and installing solar panels. They're also part of our peer-to-peer learning network, sharing techniques and experiences with each other. This collaborative approach strengthens sustainable, local agriculture while supporting farming communities.

# 30

**NUMBER OF FARMERS SUPPORTED BY AFSC IN NEW MEXICO**



# Just Responses to Migration

Everyone deserves a chance to build a good life, regardless of where they're born. Yet inhumane policies subject immigrants to harm and suffering. In the U.S., Latin America, and Africa, we work for a more welcoming, dignified, and just immigration system.

AFSC staff and volunteers in San Diego, California, greet migrants on the Tijuana, Mexico side of the border wall.

PHOTO: PEDRO RIOS/AFSC



## AIDING MIGRANTS AT THE BORDER

In recent years, the U.S. Border Patrol has kept migrants in open-air detention sites along the U.S.-Mexico border without access to basic services. For over a year and a half, AFSC staff and partners in San Diego provided water, food, and first aid to thousands of detained migrants. We also documented these conditions and advocated for an end to Border Patrol's inhumane practices.

## KEEPING LOVED ONES TOGETHER

Many immigrants face immense barriers to achieving legal status in the U.S. Through free legal representation in New Jersey, AFSC helps ensure access to this fundamental human right. With an attorney, immigrants dramatically increase their chances of winning their cases and staying with loved ones in the U.S.

# 2,423

**PEOPLE IN  
NEW JERSEY  
WHO RECEIVED  
LEGAL SERVICES  
FROM AFSC**

# Financials

## FUNDS RECEIVED: \$41.1M

(IN MILLIONS)

\$18.2 CONTRIBUTIONS FOR  
CURRENT PROGRAM WORK

\$10 GRANTS FROM FOUNDATIONS  
AND GOVERNMENT

\$7.4 BEQUESTS

\$3.8 INVESTMENT  
INCOME

\$1.7 OTHER SOURCES  
OF INCOME

## FUNDS USED: \$43.8M

(IN MILLIONS)

\$13.4 INTERNATIONAL  
PROGRAMS

\$18.6 U.S.  
PROGRAMS

\$2.8 GLOBAL  
COHESION

\$3.7 FUNDRAISING

\$5.3 MANAGEMENT  
AND GENERAL

## Statement of activities

Comparative financial  
information for the 12 months  
ending Sept. 30, 2023 and  
Sept. 30, 2024 (totals reflect  
rounding).

Audited financial  
statements are available at  
[afsc.org/finances](https://afsc.org/finances).

If you have questions about  
AFSC's finances, please  
contact Jason Drucker,  
associate general secretary  
for advancement, at  
[ask@afsc.org](mailto:ask@afsc.org).

OPERATING REVENUES	FY24	FY23
Public support:		
–Contributions for current program work	18,202,055	14,899,401
–Grants from foundations	6,058,448	6,742,240
–Bequests	7,429,650	17,020,753
–Contributions to planned giving program	451,954	115,149
–Contributions to endowment fund	403,065	556,640
<b>Total public support</b>	<b>32,545,172</b>	<b>39,334,183</b>
Government grants	3,973,612	4,690,743
Investment income, appropriated	3,814,971	3,436,355
Program service income	178,333	208,369
Miscellaneous income	637,716	513,132
<b>Total revenues</b>	<b>41,149,804</b>	<b>48,182,782</b>

OPERATING EXPENSES	FY24	FY23
Program services:		
–International programs	13,390,775	11,260,199
–U.S. programs	18,600,220	18,754,187
–Global Cohesion	2,873,427	1,981,700
<b>Total program services</b>	<b>34,864,422</b>	<b>31,996,086</b>
Program support:		
–Fundraising	3,718,292	4,459,881
–Management and general	5,254,223	3,877,622
<b>Total program support</b>	<b>8,972,515</b>	<b>8,337,503</b>
<b>Total expenses</b>	<b>43,836,937</b>	<b>40,333,589</b>

CHANGES IN NET ASSETS	FY24	FY23
Changes in net assets from operations	(2,687,133)	7,849,193
Nonoperating change in net assets	22,384,197	17,493,084
<b>Total change in net assets</b>	<b>19,697,064</b>	<b>25,342,277</b>

## Statement of financial position

ASSETS	FY24	FY23
Cash and cash equivalents	11,987,085	10,885,471
Other current assets	13,181,144	13,038,150
Long-term investments	188,521,732	163,255,718
Property	599,957	663,255
<b>Total assets</b>	<b>214,289,918</b>	<b>187,842,594</b>

LIABILITIES AND NET ASSETS	FY24	FY23
Liabilities:		
–Current liabilities	7,600,146	6,583,965
–Planned giving liabilities	34,598,570	30,227,512
–Pension and other post-retirement liabilities	10,233,221	8,870,200
<b>Total liabilities</b>	<b>52,431,937</b>	<b>45,681,677</b>
Net assets:		
–Without donor restrictions	86,872,274	76,965,648
–With donor restrictions	74,985,707	65,195,269
<b>Total net assets</b>	<b>161,857,981</b>	<b>142,160,917</b>
<b>Total liabilities and net assets</b>	<b>214,289,918</b>	<b>187,842,594</b>



Moses Chasieh, director of AFSC’s Salama Hub (left), meets with partners in Ethiopia.

PHOTO: ROBEL Y. TEWOLDE



# SUPPORT FROM FOUNDATIONS AND ENDOWMENTS

## FY24 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

- 180 Turning Lives Around
- Akonadi Foundation
- Anonymous
- Catalyst of San Diego & Imperial Counties
- Chino Cienega Foundation
- Evangelisches Werk fur Diakonie und Entwicklung e. V. for Brot fur die Welt
- Grassroots International
- Heising-Simons Foundation
- Hispanics in Philanthropy
- Immigrant Legal Resource Center
- Kataly Foundation
- Kids In Need of Defense (KIND, Inc.)
- Legal Services of New Jersey
- Lutheran World Federation
- Misereor – Katholische Zentrallstelle fur Entwicklungsshilfe
- NEO Philanthropy Inc.
- Northern California Grantmakers
- Quaker-Hilfe Stiftung
- RESIST, Inc.
- Safe & Just Michigan
- The Benedum Foundation
- The California Endowment
- Center for Community Change
- The Clowes Fund
- The Colorado Trust
- The Community Alliance with Family Farmers
- The Community Foundation for Southeast Michigan
- Deaconess Foundation
- The Dr. Bronner’s Family Foundation
- The Fund for New Jersey
- The IOLTA Fund of the Bar of New Jersey
- The Just Trust
- The Minneapolis Foundation
- The Minneapolis Partnership Engagement Fund

- The New Hampshire Charitable Foundation
- The Public Welfare Foundation
- Regenerative Agriculture Foundation
- The San Francisco Foundation
- Tides Foundation
- Trinity Church Wall Street Philanthropies
- United Nations Peacebuilding Fund
- Victims of Crime Act (VOCA)
- The W. K. Kellogg Foundation
- Youth Justice Fund Collaborative
- The Z. Smith Reynolds Foundation
- The Zellerbach Family Foundation
- Windward Fund

## NAMED ENDOWMENTS

- Alexander F. and Anne W. Scott Endowment Fund
- Allen and Ruth Potts Foundation Fund
- Almena Gray Wilde Fund
- Ann Yarrow Memorial Endowment Fund
- Anna Grocock Endowment
- Arthur E. and Mabel N. Lybolt Fund
- Catharine Aldena Cram Fund
- Charles, Ilse and Peter Dalebrook Endowment Fund
- Clinard Family Fund for Peace and Justice
- David E. Edmondsmon Fund
- David Paul Fellowship Endowment
- Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
- Edward G. Hefter Endowment
- Elaine and Werner Gossels Family Fund for Quaker Service
- Emil and Rose Thielens Memorial Fund
- Ernest Arbuckle Endowment
- Esther Bracken Binns – Josephine Baird Fund
- Frances F. Conrad Endowment
- Friends House Corporation Fund
- Fumio Robert Naka and Patricia Neilon Naka Fund
- Graetz Fund for Peace and Justice
- Greensleeves Fund
- H. Newlin Hill Memorial Fund
- Harrop A. and Ruth S. Freeman Peace Internship Fund
- Hayward Alker Fund
- Helen Ban Fund for Peace
- J. Preston Rice Memorial Fund
- John and Elizabeth Baker Peace Fund
- John and Mary Brock Memorial Fund
- John Looney Peace, Justice & Nonviolence Internship Fund
- Jonathan Bell Lovelace Family Endowment Fund
- Justin W. Hillyer Memorial Fund
- Katharine L. Morningstar Memorial Fund
- Katherine and David Moore Fund
- Katherine B. Hadley Endowment
- Ketas Fund
- Laurama Page Pixton and John Pixton Fund
- Laveda Carpenter Endowment Fund
- Leopold Kling and Nannette Kling Endowment Fund
- Lillian and Jon Lovelace Fellowship Fund
- Lillian Rosen and Harry Rosen Fund
- Lilliane S. Kaufmann Memorial Fund
- Margaret Milliken Hatch Endowment Fund
- Marion W. Neergaard Memorial Fund
- Nan Crocker Fund for Global Peace and Justice
- Nancy and Peter Gossels Family Fund for Quaker Service
- Nathan Chace and Irene Anthony Chace Trust
- Nina Thompson Hughes Memorial Fund
- Ninde Fund for Peace and Justice
- Oldfather Fund for International Peace and Reconciliation
- Paul G. Schmidt Endowment Fund
- Richard B. Carter Endowment Fund
- Robert Andrew Stuart Fund
- Robert N. and Ella S. Ristad Fellowship for Healing Justice
- Sam Cox Endowment Fund
- Spencer L. Jones Memorial Fund
- Stephen G. Cary Endowment Fund
- Stern Fund
- Vesta Newlin Hansen Memorial Fund
- Viola Marple Fund
- Virginia Haviland Endowment Fund
- Walter E. Myer Scholarship Fund
- Welch-Hayes Peace and Justice Fund
- William and Frances McElvaney Trust
- William Bross Lloyd, Jr. Memorial Fund
- William Lotspeich Endowment for International Affairs



# FRIENDS FOR THE FUTURE HONOR ROLL

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC’s work for peace and justice.

Alvaro Alvarado	Carolyn Vandiver Leon	Ruth Zalph
Aline Autenrieth	Leslie L. Leonard	Ron Zuckerman
Dr. Anne M. Bacon	Ian Lind and Meda Chesney-Lind	
Dick Bennett	Thomas Lockhart	
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Sarah Corbett	John and Sylvia Melrose	
Eleanor M. Cox	Loumona J. Petroff	
David and Kathryn Crowe	Sandra Place, in memory of Charles Henry Hempel	
Nancy L. Davis	Alan Rogers, MD	
David L. Elder	Allen Root	
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Elizabeth Enloe	Patricia Simpson	
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Edward and Mary Huber Graham	Sarah Welch	
Julia Isaacs and Chuck Schobert	Francine Wickes	
Elizabeth Lakshmi Kanter	Amanda and Nick Wilcox	
Jay B. Korinek	Monty and Ginger Williams	
Timothy D. Kurtz		

# LEGACY HONOR ROLL

The following donors chose to support AFSC’s work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC’s work for peace and justice.

Raymond Fred Altevogt	Glenn Gossett	Marilyn L. Reeves
Jane W. Anderson	Mary J. Gower	Isaac B. Rehert
Mary Frances Anderson	Anne R. Gruenberg	Alyson Rieke
Donna K. Anderton	William L. Haines	Adrienne Ross
James Babson	Sandy and Sue Heath	Aldo Scafati
Ivan A. Backer	Maureen C. Hendricks and Thomas M. Rauch	Martha J. Shaw
Dorothy and Gerhard Bauer	Mary Jo Hill	Jean P. Shepard and Joseph R. Gross
Sarah Benjamin	Yuriko Hohri Trust	John Albert Sherwin
David and Jean Benninghoff	Janet T. Holliday	Carl J. Slawski
Catherine L. Bergel	Cecil Isaac	Howard Spodek
Giovanna Born	Meri Jaye	Peter Stettenheim
Joan M. Bruderer	Lynn Johnson	Albert E. Stone
Dorelen F. Bunting	Patricia Clark Kenschaft	James J. Stroumbos
Nancy M. Buss	Jacqueline M. Kienzle	Lois M. Tandy
Patricia Campbell	Mary Ann Knerr	Lucy E. Townsend
Kathryn and Douglas Cochran	Anita Levadie	Elisabeth Vidal
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Peter Dickinson	James R. Lilienthal	Laurel Ann Wheeler
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Hal Edwards	Reginald W. Lowe	Elsbeth M. Wilson
Lynne M. Eggers	Virginia Lyman	Sheila Wilson
Margaret Elizares	Margery Louise Mayer	Herbert S. Wolfe and Mary W. Wolfe
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Robert F. Elliott and Florence Scott Elliott	Ann McDonagh	Haruko Yoshida
Ellen W. Ervin	Susan Chatfield Millard	
Caroline L. Everts	Brinton Minshall	
Fair Buffalo Fund at the Community Foundation of Greater Buffalo	Joan B. Murray	
Laura Farr	Robert J. Nagle	
Martha F. Ferger	William P. Neis	
Louisa Ferree	Susan Keeny Nelson	
Georgia Lee Funsten	Edward H. Page and Chorale Page	
Ann C. Garstang	Julia Reed Palmer and Arthur E. Palmer, Jr.	
Anne St. Germain	Teri O. Picante	
Caryll Goldberg	Katherine Potter	
Arlene Goodyear	Patricia A. Powers	



## HARU YOSHIDA

During World War II, Haru Yoshida and her family were among hundreds of thousands of Japanese Americans forced into internment camps. AFSC worked to support people in these camps and get them out.

After her release, Haru built a new life in New York. As a personal assistant to several notable women, she contributed to groundbreaking work in Zen Buddhism, theater, and furniture design. In retirement, she volunteered with her church and Meals on Wheels.

Haru advocated for peace and justice through her lifelong support of AFSC. She also left a gift through her trust. Her niece Kimi says, “Her long life was quietly remarkable in many ways.”



# BOARD AND STAFF LEADERSHIP

Fiscal year 2024 (October 2023–September 2024)

## BOARD OFFICERS

- Presiding Clerk**  
Álvaro Alvarado
- Assistant Clerk**  
Stephen Fortuna
- Recording Clerk**  
Frederick Dettmer (from April 2024)  
Peter Woodrow (through April 2024)
- Treasurer**  
David Singleton
- General Secretary**  
Joyce Ajlouny

## BOARD MEMBERS

- Joyce Ajlouny  
Aaron Alarcon (since April 2024)  
Álvaro Alvarado  
Sa'ed Atshan (through April 2024)  
Lauren Brownlee (since April 2024)  
Frederick Dettmer  
Marjan Ehsassi (through Dec. 2024)  
Becky Flory  
Stephen Fortuna  
Deborah Hull  
Phil Lord (since April 2024)  
Caren Marshall  
Tonya McClary
- Darlene McDonald  
Esther Mombo  
Walid Mosarsaa (through Dec. 2024)  
Kenneth Oye  
Ann-Marie Scheidt  
David Singleton  
Rebecca Steele  
Genie Stowers (since April 2024)  
Nick Thomas  
Gloria Thompson  
David Wells  
Peter Woodrow (through April 2024)

## STAFF LEADERSHIP

- General Secretary**  
Joyce Ajlouny
- Deputy General Secretary**  
Héctor Cortez
- Associate General Secretary for Advancement**  
Jason P. Drucker
- Associate General Secretary for Global Cohesion**  
Sonia Tuma
- Associate General Secretary for International Programs**  
Kerri Kennedy
- Associate General Secretary for U.S. Programs**  
Laura Boyce
- Chief Financial Officer**  
Giovanni Cozzarelli  
(as of November 2023)
- Chief Marketing and Communications Officer**  
Mark Graham
- Director of Human Resources and Labor Relations**  
Bridgette A. Drelling  
(as of May 2024)
- Director of Information Technology**  
Aaron Aleiner
- Director of the Office of Public Policy and Advocacy**  
Aura Kanegis
- Director of the Quaker United Nations Office**  
Sarah Clarke
- Director of Planning and Evaluation**  
Kimberly Niles
- Africa Regional Director**  
Kennedy Akolo
- Asia Regional Director**  
Sandra Veloso
- Latin America and Caribbean Regional Director**  
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Luis Paiz Bekker (through Dec. 2023)
- Middle East Regional Director**  
Khaled Elkouz
- Regional Director, U.S. Midwest**  
Sharon Goens-Bradley
- Regional Director, U.S. South**  
Jacob Flowers
- Regional Director, U.S. Northeast**  
Keith Harvey
- Regional Director, U.S. West**  
Marielle Oetjen
- International Migration Director**  
Eunice Ndonga
- International Peacebuilding Director**  
Lucy Roberts
- U.S. Economic Justice Director**  
Rick Wilson
- U.S. Migration Director**  
Amy Gottlieb
- U.S. Peacebuilding Director**  
Lewis Webb Jr.

In Guatemala, returnees paint murals to help build community and connection with others.

PHOTO: DEBORAH CHACÓN





# Help us build a more just and peaceful future

**AFSC.ORG/GIVE**

## Become a monthly donor

by visiting us online or calling the number below.

## Honor someone

with a gift for a celebration.

## Make a planned gift

to support yourself and AFSC's future through a life income gift, or include a gift to AFSC in your will.

Visit [afsc.org/giftplanning](https://afsc.org/giftplanning) or email us at [giftplanning@afsc.org](mailto:giftplanning@afsc.org) to learn how.

### CALL

our donor services team at **888-588-2372**.

### EMAIL

[donorservices@afsc.org](mailto:donorservices@afsc.org)

### MAIL

your contribution to:

**AFSC Development  
1501 Cherry St.  
Philadelphia, PA 19102**

*Please make checks payable to "AFSC."*

## WHY I SUPPORT AFSC

"My grandfather was a German American who so appreciated the aid AFSC gave to survivors in Germany after the wars, regardless of which side they were on. I have supported AFSC for many years because of their enduring commitment to the principles of nonviolence, peace, and justice in making life better for all people."

— **SANDRA PLACE, AFSC DONOR**



Quaker action for a just world