



Opportunity: Humanitarian Lead for Gaza Transition Team

The American Friends Service Committee (AFSC) seeks a seasoned humanitarian who deeply understands our mission and values to lead a dedicated 3–6-month transition team to support a shift from short-term emergency relief to longer-term relief and recovery. This includes creating the infrastructure for *the Rebuilding Gaza Volunteer Program*. This is a Consultant position based in Gaza that could become long term. The Gaza program is vital to support recovery efforts following the recent cease-fire, providing critical and rebuilding infrastructure. The position will work with the Middle East Regional Director and Palestine team to enable Gaza teams to rest and recover.

Key Responsibilities:

- **Leadership and Coordination:** Guide a team of experienced staff and volunteers in implementing humanitarian projects, including food distribution, youth or educational support, and infrastructure rebuilding.
- **Program Implementation:** Ensure timely, effective, and culturally sensitive delivery of aid and services aligned with AFSC’s principles and the needs of the local population.
- **Engagement and Representation:** Act as the primary liaison with local communities, stakeholders, and partners, embodying the Quaker commitment to peace, justice, and the inherent worth of every individual.
- **Wellness Support:** Provide space and support to Gaza team, creating space for them to recover from the exhaustive demands of prior relief efforts.

Qualifications:

- **Humanitarian Expertise:** At least 15-20 years of experience in humanitarian aid, disaster relief, or community development.
- **Language Proficiency:** Fluency in Arabic preferred. Familiarity with the cultural and social landscape of Gaza required.
- **Alignment with AFSC Values:** A strong commitment to nonviolence, equality, and the Quaker principles of justice and peace.
- **Leadership Skills:** Proven ability to lead diverse teams in challenging environments, with a focus on empathy, resilience, and collaboration.
- **Operational Knowledge:** Familiarity with AFSC’s history and methodologies,

What We Offer:

- A chance to make a meaningful impact in one of the most urgent humanitarian contexts.
- The opportunity to work alongside dedicated professionals committed to global peace and justice.
- An environment that values your skills, experience, and dedication to transformative work.

Application Process:

The start date for this role will depend on the conditions in Gaza pending a permanent ceasefire. It also depends on securing relevant permits and permissions to enter Gaza.

To apply, please submit your CV and a cover letter detailing your relevant experience, language proficiency, and motivation to join this mission.

Applications can be sent to: internationalhr@afsc.org

Please submit them by **March 15, 2025 for consideration**. Please write Lead Humanitarian Gaza transition in the subject line.

Join us in rebuilding Gaza and fostering a just and lasting peace. Your leadership and expertise will help restore hope and dignity to communities devastated by conflict.