



BEFORE CALLING THE POLICE!

I'LL ASK myself whether the police would help the problem or create more harm.

I'LL ASSESS whether I can resolve the situation by talking it through with the other party and use verbal de-escalation if necessary.

I'LL ASSEMBLE others in my community for backup (a bystander, friend, local alternative to 911, or 24-hour hotline).

If that does not work,

If I ultimately feel that I must call 911,

I'LL ACKNOWLEDGE potential harm to those targeted by police violence and criminalization and minimize it by alerting those present that law enforcement has been called, and have those who are less targeted communicate with police.