In 2019, AFSC worked in 17 countries and 31 U.S. cities.
I travel to many parts of the world where conflict, oppression, and racism are widespread. From afar it seems so bleak, especially knowing that suffering is rampant in every part of our world—south and north, east and west. However, every time I visit one of AFSC’s programs, it serves as a clear and powerful reminder to me of how our work is making a real difference for so many people and communities around the world. Every day, our incredible AFSC family of staff, volunteers, partners, community members, and allies courageously work to protect human rights for all and build peace with justice—taking risks that many others won’t.

As you read the following pages, I hope these stories demonstrate how invaluable your support is in our work to create the peaceful, inclusive communities we all deserve. I also hope it will remind you of all that we have accomplished together over the past year—from shutting down the largest detention center for migrant children in the U.S. to abolishing the death penalty in New Hampshire; supporting young people transforming lives and communities in Burundi, Guatemala, and Gaza; and more.

Throughout our history, Quakers and AFSC have long resisted violence and oppression with the communities most affected. This moment calls us to be as brave as we have ever been, reach across divides with empathy, go where others will not, and use our collective power to build the world we want to see.

And if our history has taught us anything, it’s that sustained efforts by everyday people, rooted in love and compassion, can make real, lasting change. Thank you for your steadfast partnership and support!

In peace,

Joyce Ajlouny
AFSC Middle East Regional Director Khaled Elkouz at a march for immigrant rights in Philadelphia, coordinated by AFSC and partners.
Our mission

The American Friends Service Committee (AFSC) is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action.

Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.
Advocating for immigrant rights

Faith communities stand with migrants seeking refuge in the U.S.

In fall 2018, caravans of migrants began traveling north from Central America—many fleeing violence and poverty and seeking refuge in the U.S. While the Trump administration exploited the caravan to advance an anti-immigrant agenda, AFSC organized a very different response. With support from communities across the country, we helped provide food, water, and other necessities to migrants along the route; supported and participated in human rights brigades to help keep people safe; and connected migrants to legal services, counseling, and activities for children. We also organized the “Love Knows No Borders: A moral call for migrant justice” week of action, bringing over 400 religious leaders and people of faith to the U.S.-Mexico border for a mass action, with supporting solidarity events across the U.S.
Migrant child detention center closes after months of public pressure

When the Trump administration implemented a family separation policy at the U.S.-Mexico border, thousands of migrant children were taken from their loved ones and detained. In spring 2019, AFSC launched a campaign with dozens of partners to shut down the nation’s largest detention center for migrant children in Homestead, Florida. Together we took action with protests, press conferences, advocacy with elected officials, letter-writing campaigns, and delivery of more than 128,000 petition signatures. And it worked! By August, the last of over 3,000 children were released—most to family or sponsors, others to state-run facilities. Shutting down Homestead detention center marked a major victory in our ongoing work to end all immigrant detention.
Public education campaigns in the U.S. build support for Gaza

More than two million Palestinians living under an Israeli military blockade in Gaza have inadequate access to water, electricity, and health care and are subject to harsh restrictions on their movement. In March, AFSC arranged for Ahmed Abu Artema (pictured above)—the visionary Palestinian writer who inspired the nonviolent protest Great March of Return—to tour 12 cities across the U.S., sharing the direct impact of the blockade on millions of people and how U.S. policy and military support for Israel perpetuates the situation. The tour was covered by Democracy Now, the Washington Post, and other outlets; engaged hundreds of people in writing to Congress; and helped AFSC raise money to provide seniors in Gaza with hygiene items and other basic needs.

MORE: gazaunlocked.org
“The fact that AFSC has worked in Palestine since 1948 is a testament to the Quaker commitment to creating enduring change. Today I’m a sponsor of Palestinian Youth Together For Change, a program that helps train young people in Gaza, the West Bank, and Israel to become leaders in their own communities.”

Elie-Antoine Atallah, AFSC donor

AFSC’s Dialogue and Exchange Program (DEP) brings together global south leaders—from the grassroots, civil society, and government—to learn, exchange ideas, and collectively solve problems.

Peace network builds on efforts to engage North Korea

AFSC continues to promote opportunities for diplomatic engagement between the U.S. and North Korea, drawing on the trust built through our decades of experience supporting agricultural programs in North Korea. This year, we coordinated more than 120 meetings between members of the Korea Peace Network (co-founded by AFSC) and congressional offices, the State Department, and other key officials. Our network held a symposium that examined policy options for normalizing relations and helped draft seven pieces of legislation that call for a formal end to the Korean War and promote humanitarian engagement, such as repatriating remains of U.S. servicemen left in North Korea after the Korean War and reuniting Korean and Korean-American families.

“To truly transform the U.S.-North Korea relationship, we will need to untangle issues of individual security from issues of arms control and international norms. Reuniting families (living and deceased) offers a viable way to help heal the wounds of war while cultivating the environment necessary to discuss high-level concerns of the two countries.”

Dan Jasper, public education and advocacy coordinator for AFSC’s Asia region
Making way for youth-led social change

Young leaders challenge how society perceives youth

Youth leaders from around the world sent a powerful, unified message through their “We Are Not At-Risk” campaign. Working together from their home countries, they urged nonprofits and others to pledge to stop using racist, colonialist terms, such as “at-risk” and “marginalized,” especially as ways to describe young people who are poor, of color, or fall outside the dominant culture. More than 2,000 people in 15 countries took the pledge, and several organizations also responded. Philadelphia’s Department of Human Services agreed to adapt language it uses in its Request for Proposals, the Grants Professional Association distributed guidelines to its 2,800 members, and many more are engaging in conversations about the systematic roots and consequences of our everyday language.
Each of the last four years in the [Liberation Summer Youth Advocacy Camp] with AFSC has inspired me to continue advocating for young people facing pain caused by family incarceration or deportation. Helping young people use film and photography to make change is my way of making a difference.

Kharon Benson, Liberation Summer Youth Advocacy Camp counselor

The words we all use to describe young people should be asset-driven, human-focused, and center on the wholeness of the young person.

Nia Eubanks-Dixon, youth program officer for international and U.S. programs

Guatemala youth break down barriers through art

Since 2015, dozens of young people incarcerated in Guatemala have taken courageous steps to work toward a new future for themselves, with support from AFSC. The project “There Are No Barriers to Artivism” is one of the few of its kind in the country and combines intensive counseling and art workshops to help youth address personal issues and gain the skills they need to rejoin and contribute to communities outside of the detention center walls. This year, participants found a new way of expressing their life experiences in the theater—writing, acting, and producing the play “El mundo de los nadie,” which was presented to government authorities, media, civil society, and the public.

“Each of the last four years in the [Liberation Summer Youth Advocacy Camp] with AFSC has inspired me to continue advocating for young people facing pain caused by family incarceration or deportation. Helping young people use film and photography to make change is my way of making a difference.”

Kharon Benson, Liberation Summer Youth Advocacy Camp counselor

“The words we all use to describe young people should be asset-driven, human-focused, and center on the wholeness of the young person.”

Nia Eubanks-Dixon, youth program officer for international and U.S. programs
New West Virginia laws create more chances for life after incarceration

People with criminal convictions face numerous obstacles in supporting themselves and their families after leaving prison. But in West Virginia, the state legislature made sweeping changes to eliminate several barriers to food assistance and employment, thanks to a coalition of formerly incarcerated people, their families, and organizations like AFSC. The new laws include allowing people with drug felony convictions to qualify for the Supplemental Nutrition Assistance Program (SNAP); easing barriers to professional licenses for people with criminal records; creating a pathway to expungement for more people; and making it easier to obtain a state ID after incarceration.

Calling for just economies
AFSC’s Investigate website helps people screen their investments for companies involved in state violence, including mass incarceration, immigrant detention, military occupation, and border militarization.

Burundians build livelihoods and peace

More than a decade after the end of its civil war, Burundi continues to address the war’s lasting impacts, including displacement, deep poverty, and trauma. Since 2004, AFSC and partners have supported thousands of youth, women, and other Burundians in learning vocational skills to support themselves and their families—while developing conflict transformation skills to resolve issues peacefully, foster reconciliation, and bring healing to their communities. In 2019, we helped nearly 6,000 individuals from across ethnic, political, and religious backgrounds form small savings and credit groups as they support each other’s income-generating activities, including artisan work, farming, and solar panel installation. Many participants also received training in advocacy, community development, and other skills that will help them communicate the needs of their communities to local government leaders.

“For most institutional investors in the U.S.—including banks, pension funds, universities—the only consideration is the bottom line, and their investment policies do not allow making ethical investment choices. AFSC supports campaigns that aim to change these policies.”

Noam Perry, Economic Activism program associate

“Nobody should be left behind or told that they have no future. Our work is to remind people that despite the odds, they can still change their story—and their story can be an example for others in their community.”

Moses Chasieh, AFSC’s Burundi country representative
Promoting healing in the justice system

New Hampshire abolishes the death penalty

In May, New Hampshire’s state legislature voted to end capital punishment, overriding the governor’s veto by a single vote margin. It was a victory decades in the making. AFSC’s New Hampshire Program has worked since 1985 with Quakers and a host of courageous individuals and organizations to abolish the death penalty. Over the years, many residents—across party lines—spoke out for death penalty repeal, including those whose family members had been murdered. Their stories were supplemented by those of people wrongfully convicted as well as former judges and retired police who helped legislators understand that execution doesn’t make people safer.
When I think of positive work within the system, I think of AFSC more than any other organization. They have the capacity to help us focus on accountability instead of heaping on more punishment.”

Sue Baker, AFSC donor

Reform of the criminal justice system must include ending death by incarceration. Through our Ending Perpetual Punishment and Hope Lives for Lifers projects, we accompany and advocate with those wrongly deemed as beyond redemption.”

Lewis Webb, Jr., Healing Justice program coordinator

New Jersey will limit solitary confinement

New Jersey Gov. Phil Murphy signed a new law that will reduce the use of solitary confinement in the state’s prisons, jails, and immigrant detention centers. Considered one of the most progressive laws in the nation, it comes after years of advocacy by AFSC and partners in the New Jersey Campaign for Alternatives to Isolated Confinement, a coalition of families affected by incarceration and religious and community groups. The new law bars isolation for more than 20 consecutive days and outlines protections for certain groups—including those with mental illness, people age 21 and younger, and LGBTQ individuals. It is also a significant milestone in AFSC’s decades-long work to end the use of solitary confinement nationally, the harms of which are well documented.
Creating inclusive communities

Anti-racist trainings and resources help communities challenge Islamophobia

Since 2017, AFSC’s Communities Against Islamophobia project has trained more than 1,800 people in the U.S. to understand and counter Islamophobia. That includes recognizing the deeply problematic policies of a federally funded program called “Countering Violent Extremism” (CVE), which broadly profiles and surveils Muslims and people of color.

In Illinois, AFSC helped build the StopCVE Chicago Coalition, whose report on how CVE money is used and how Muslims and Arabs are targeted led to the resignation of the Illinois’ CVE program director amid negative media attention. The coalition also helped convince a local university to change its research protocol so that any study on the Muslim and Arab community would require consultation with members of the community.

MORE: afsc.org/noislamophobia
“In this climate, it’s hard to make change on the national and provincial level. We’ve recognized that working with partners on the local level is where we can have the most impact.”

Jiway Tung, AFSC’s Indonesia country representative

“Every one of us—educators, parents, community members, students, school staff—can actively work to better support Muslim students and create more inclusive spaces for all.”

Zareen Kamal, Communities Against Islamophobia facilitator

**Communities organize against intolerance in Indonesia**

Indonesia has a rich history of religious pluralism, but today, some communities are facing rising intolerance—and increased restrictions on women and minority groups. Against this backdrop, AFSC and local partners are supporting women in Aceh who are organizing to address limitations on their freedom of movement and other issues such as domestic violence, child marriage, and unofficial marriage (in which women don’t have legal rights). After a year of organizing, women convinced two villages to prohibit child marriage and unofficial marriage, issue sanctions against domestic violence, and allocate funds for victims. Their efforts have helped thousands of women and girls and set an example for other villages to replicate—while opening up space for women to lead in local politics.
Working for a just peace in Palestine and Israel

Last year, AFSC and the Quaker Palestine Israel Network partnered with Pendle Hill to host a weekend long conference on the 70-year anniversaries of the “Nakba” (when more than 750,000 Palestinians were driven from their homes), the creation of the state of Israel, and the beginning of AFSC’s work in Palestine. The event brought together AFSC staff from the occupied Palestinian territory, Israel, and the U.S. to consider with Quakers why peace has yet to be achieved in the region and how people in the U.S. could take further action to promote change. The conference equipped participants with advocacy and organizing tools and sparked a new initiative to engage 100 Quaker meetings in our No Way to Treat a Child campaign, which works to expose the widespread and systemic abuse of Palestinian children in Israeli military detention.
AFSC at the FGC Gathering

AFSC led “Acting in Faith with AFSC” workshops and events at the Friends General Conference Gathering (FGC) in the summer of 2019—an opportunity for Quakers at the gathering to immerse themselves in activism, social change work, and learning. Workshops covered interrupting racism through movement and story, active nonviolence for social change, and social justice and photography. We also held events on connecting with Native peoples through the land, bystander intervention training, and protecting the rights of Palestinian children. “Acting in Faith with AFSC” at FGC created a space for Quaker social change makers to gather, support, and learn from one another.

“I did not expect to be so inspired by new ideas and to be stimulated to formulate specific campaigns and strategies for organizing at the local level.”

Conference participant

Resources for Friends

Visit afsc.org/friendsengage to connect with AFSC’s work by accessing study guides, materials to host events, and guidance on working for social change, including:

- Quaker Social Change Ministry manual, which offers guidance for pulling together a small group to focus on Spirit-centered social justice work.
- Resources to get involved in AFSC’s campaign calling for the passage of the “Promoting Human Rights for Palestinian Children Living Under Israeli Military Occupation” bill (H.R. 2407).

MORE: afsc.org/casco
2019 financial information

How funds are received (in millions)

- Contributions for current program work: $12.4
- Grants from foundations: $5.4
- Bequests: $8.1
- Other sources of income: $3.6
- Investment income: $2.9

TOTAL: $32.5

How funds are used (in millions)

- Programs in the U.S.: $16.7
- International programs: $9.1
- Management: $3.4
- Fundraising: $4.2

TOTAL: $33.3
## Operating Revenues

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public support:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions for current program work</td>
<td>12,397,127</td>
<td>13,474,617</td>
</tr>
<tr>
<td>Grants from foundations</td>
<td>5,412,364</td>
<td>5,432,051</td>
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<tr>
<td>Bequests</td>
<td>8,118,090</td>
<td>7,542,875</td>
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<tr>
<td>Contributions to planned giving program</td>
<td>1,601,779</td>
<td>1,313,145</td>
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<tr>
<td>Contributions to endowment funds</td>
<td>1,157,515</td>
<td>708,392</td>
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<tr>
<td>Total public support</td>
<td>28,686,875</td>
<td>28,471,080</td>
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<tr>
<td>Government grants</td>
<td>442,899</td>
<td>90,508</td>
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<tr>
<td>Investment income, appropriated</td>
<td>2,913,167</td>
<td>2,800,000</td>
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<tr>
<td>Program service income</td>
<td>243,987</td>
<td>318,037</td>
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<tr>
<td>Miscellaneous income</td>
<td>165,070</td>
<td>154,065</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td>32,451,998</td>
<td>31,833,690</td>
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</tbody>
</table>

## Operating Expenses

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International programs</td>
<td>9,063,995</td>
<td>10,482,095</td>
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<tr>
<td>U.S. programs</td>
<td>16,682,888</td>
<td>16,369,771</td>
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<tr>
<td>Total program services</td>
<td>25,746,883</td>
<td>26,851,866</td>
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<tr>
<td>Program support:</td>
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<td></td>
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<tr>
<td>Fundraising</td>
<td>4,161,109</td>
<td>4,273,119</td>
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<tr>
<td>Management and general</td>
<td>3,398,431</td>
<td>3,063,259</td>
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<tr>
<td>Total program support</td>
<td>7,559,540</td>
<td>7,336,378</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>33,306,423</td>
<td>34,188,244</td>
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</tbody>
</table>

## Changes in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Changes in net assets from operations</td>
<td>(854,425)</td>
<td>(2,354,554)</td>
</tr>
<tr>
<td>Nonoperating change in net assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment gains not appropriated</td>
<td>3,510,646</td>
<td>4,080,452</td>
</tr>
<tr>
<td>Actuarial gains (loss) on planned giving liabilities</td>
<td>(111,290)</td>
<td>589,434</td>
</tr>
<tr>
<td>Pension and benefits adjustment</td>
<td>(6,856,039)</td>
<td>2,896,680</td>
</tr>
<tr>
<td>Other nonoperating changes</td>
<td>(59,705)</td>
<td>(421,430)</td>
</tr>
<tr>
<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td>(4,370,813)</td>
<td>4,790,582</td>
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</tbody>
</table>

## Assets

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>4,168,735</td>
<td>1,964,733</td>
</tr>
<tr>
<td>Other current assets</td>
<td>2,136,868</td>
<td>2,255,167</td>
</tr>
<tr>
<td>Long-term investments</td>
<td>152,767,434</td>
<td>152,182,390</td>
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<tr>
<td>Property</td>
<td>753,949</td>
<td>847,851</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>159,826,986</td>
<td>157,250,141</td>
</tr>
</tbody>
</table>

## Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>FY19</th>
<th>FY18</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td>4,633,985</td>
<td>4,458,287</td>
</tr>
<tr>
<td>Planned giving liabilities</td>
<td>32,280,359</td>
<td>31,441,831</td>
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<tr>
<td>Pension and other post-retirement liabilities</td>
<td>25,720,881</td>
<td>19,787,449</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>62,635,225</td>
<td>55,687,567</td>
</tr>
<tr>
<td>Net assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>35,393,927</td>
<td>39,326,111</td>
</tr>
<tr>
<td>Restricted</td>
<td>61,797,834</td>
<td>62,236,463</td>
</tr>
<tr>
<td>Total net assets</td>
<td>97,191,761</td>
<td>101,562,574</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>159,826,986</td>
<td>157,250,141</td>
</tr>
</tbody>
</table>

Comparative financial information for the 12 months ending Sept. 30, 2019 and Sept. 30, 2018 (totals reflect rounding).

Audited financial statements are available at afsc.org/finances.
If you have questions about AFSC’s finances, please contact Joe Njoroge, chief financial officer, at ask@afsc.org.
Join us in building a better world!
Ways to Give

Help us build a future of peace with lasting justice

Visit [afsc.org](http://afsc.org) or email [donorservices@afsc.org](mailto:donorservices@afsc.org).

Call our donor services team at **888-588-2372**.

Mail your contribution to:

AFSC Development
1501 Cherry St.
Philadelphia, PA 19102
*Please make checks payable to “AFSC.”*

Become a monthly donor by visiting us online or calling the number above.

Make a planned gift. Learn how you can make a gift to AFSC and receive income for life through a charitable gift annuity. Download our estate planning kit for information about writing AFSC into your will. Visit [afsc.org/giftplanning](http://afsc.org/giftplanning) or email [giftplanning@afsc.org](mailto:giftplanning@afsc.org).

Honor someone with a gift for a celebration or commemoration.

“I gave to AFSC because I want to be involved with an organization that had so much influence on my life. It is my way to say thank you.”

Allie Latimer, AFSC donor
## Support from foundations & endowments

### FY19 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING $25,000 OR MORE

- Alliance for Housing Justice
- Alliance for Safety and Justice
- American Immigration Council
- Anonymous Private Foundation
- Belgium Ministry of Foreign Affairs
- Bread for the World
- California Community Foundation
- Catholic Legal Immigration Network
- Chino Cienega Foundation
- Equality Alliance of San Diego County
- Four Freedoms Fund
- Friends Foundation for the Aging
- Fund For Democratic Communities
- FWD.US
- Hudson County
- Immigrant Justice Corps
- IOLTA Fund for the Bar of New Jersey
- Jacob and Valeria Langeloth Foundation
- Kaiser Foundation Hospitals
- Lannan Foundation
- Legal Services of New Jersey
- Metabolic Studio
- New Hampshire Charitable Foundation
- Northwest Area Foundation
- Office of Victim-Witness Advocacy State of New Jersey
- Public Welfare Foundation
- Quaker-Hilfe Stiftung
- Ralph O. Franzen Charitable Foundation
- Swiss Confederation, Federal Department of Foreign Affairs
- The California Endowment
- The Clowes Fund
- The David Tepper Charitable Foundation
- The Ford Foundation
- The Fund for New Jersey
- The Marguerite Casey Foundation
- The William and Flora Hewlett Foundation
- Trinity Church Wall Street
- United Nations Population Fund
- van Ameringen Foundation
- Z. Smith Reynolds Foundation

### NAMED ENDOWMENTS

- Alexander F. and Anne W. Scott Endowment Fund
- Allen and Ruth Potts Foundation Fund
- Almena Gray Wilde Fund
- Ann Yarrow Memorial Endowment Fund
- Anna Grocock Endowment
- Arthur E. and Mabel N. Lybolt Fund
- Charles, Ilse and Peter Dalebrook Endowment Fund
- Clinard Family Fund for Peace and Justice
- David Paul Fellowship Endowment
- Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
- Edward G. Hefter Endowment
- Elaine and Werner Gossels Family Fund for Quaker Service
- Emil and Rose Thielens Memorial Fund
- Ernest Arbuckle Endowment
- Esther Bracken Binns - Josephine Baird Fund
- Frances F. Conrad Endowment
- Friends House Corporation Fund
- Fumio Robert Naka and Patricia Neilon Naka Fund
- Graetz Fund for Peace and Justice
- Greensleeves Fund
- H. Newlin Hill Memorial Fund
- Harrop A. and Ruth S. Freeman Peace Internship Fund
- Hayward Alker Fund
- Helen Ban Fund for Peace
- J. Preston Rice Memorial Fund
- John and Elizabeth Baker Peace Fund
- John Brock Memorial Fund
- John Looney Peace, Justice & Nonviolence Internship Fund
- Jonathan Bell Lovelace Family Endowment Fund
- Justin W. Hillyer Memorial Fund
- Katharine L. Morningstar Memorial Fund
- Katherine B. Hadley Endowment
- Ketas Fund
- Laurama Page Pixton and John Pixton Fund
- Laveda Carpenter Endowment Fund
- Leopold Kling and Nannette Kling Endowment Fund
- Lillian and Jon Lovelace Fellowship Fund
- Lillian Rosen and Harry Rosen Fund
- Liliane S. Kaufmann Memorial Fund
- Margaret Milliken Hatch Endowment Fund
- Marion W. Neergaard Memorial Fund
- Nan Crocker Fund for Global Peace and Justice
- Nancy and Peter Gossels Family Fund for Quaker Service
- Nathan Chace and Irene Anthony Chace Trust
- Nina Thompson Hughes Memorial Fund
- Ninde Fund for Peace and Justice
- Oldfather Fund for International Peace and Reconciliation
- Paul G. Schmidt Endowment Fund
- Richard B. Carter Endowment Fund
- Robert Andrew Stuart Fund
- Robert N. and Ella S. Ristad Fellowship for Healing Justice
- Spencer L. Jones Memorial Fund
- Stephen G. Cary Endowment Fund
- Stern Fund
- The Catharine Aldena Cram Fund
- The Sam Cox Endowment Fund
- Vesta Newlin Hansen Memorial Fund
- Viola Marple Fund
- Virginia Haviland Endowment Fund
- Walter E. Myer Scholarship Fund
- Welch-Hayes Peace and Justice Fund
- William and Frances McElvaney Trust
- William Bross Lloyd, Jr. Memorial Fund
- William Lotspeich Endowment for International Affairs
Legacy honor roll

Our Friends for the Future donors have supported AFSC’s work for future generations through gifts in their wills. We gratefully remember the legacy of those donors and their commitment to AFSC’s work for peace and justice.

Dorothy Albee
Franz and Dori Altschuler
James E. Ash
Justin Atkinson
Lou Ann Auble and Carmon M. Auble
Lillian T. Barnes
Robert Edward Barton
Carol Stokes Bergeson
Barbara D. Bernstein
Anne Clyde Birdsall
Ralph and Katie Blankfield
Elizabeth C. Bosley
Wilmer Brandt
Alice R. and Arthur W. Burks
Barbara Cary Burnham
Barbara A. Busching
Ernest and Joyce Carlson, in memory of Merlin and Bertha Kersey
Demaris A. Carrell
Craig K. Comstock
Miriam Bruff Covington, in honor of her parents, William and Miriam Kelsey Bruff
Dorothy Crouch
James L. Danielson
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Helen Zauha Elahi
Julianne Fretzin
Joyce B. Friedman
Paul H. Gery
Robert P. Giffin
Jean R. Goldman
M. Elisabeth Grace
Donald S. Graham
Mary L. Griffin-Jones
Joan Mary Gurian
Rita Guttmann
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Bettie C. Hannan
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Betty B. Hoskins
George A. Hyde, Jr., and June B. Hyde
Jay W. Jackson
Ada Jeppesen
Walter B. Kalanta
Howard Kellogg and Frances P. Kellogg
Anne Kennard
Marvin I. Kennedy
Edward W. Klunk
Philip Otto Koch
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Julia B. Kringle
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Philip D. Letson
James S. Lichy
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Sara Jane Mathews
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Elsie Miller
Evelyn Minteer
Verdine J. Mjolsness and Valeria Mjolsness
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May Mansoor Munn
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Barbara Korsch Ward
Jonas Waxman
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James L. Whittier
Frank and Rae Wilken
Bennett R. Willeford, Jr.
Elsbeth M. Wilson
David H. Winne
Herbert S. Wolfe and Mary W. Wolfe
Anonymous

Abraham and Senta Raizen of Arlington, Virginia

During and after World War II, Quakers and AFSC offered Senta Raizen (née Amon) a lifeline that helped her escape from Nazi-occupied Vienna, Austria, and eventually immigrate to and study in the United States. Gratitude and a commitment to AFSC’s steadfast work for global peace with justice led Senta and her husband, Abraham, to support AFSC financially for decades and include the organization in their will. They passed away in 2017, just 7½ days apart. When Germany annexed Austria in March 1938, Senta’s father escaped to England but had to leave Senta and her mother behind. With help from AFSC, Senta joined her father in England and attended Sidcot School, a Quaker boarding school. After the family immigrated to the United States, AFSC provided a small loan that helped Senta attend Guilford College. She went on to a career as a scientist and science educator. Years later, Senta would say, “I can never thank the Quakers enough for showing me extraordinary kindness and generosity at a crucial time in my life.”
## BOARD OFFICERS

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<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Presiding Clerk</td>
<td>Philip Lord</td>
</tr>
<tr>
<td>Assistant Clerk</td>
<td>Nikki Vangsnes</td>
</tr>
<tr>
<td>Recording Clerk</td>
<td>Jana Schroeder</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Susan Cozzens</td>
</tr>
<tr>
<td>General Secretary</td>
<td>Joyce Ajlouny</td>
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## BOARD MEMBERS

- John Adams
- Sa’ed Atshan
- Marjory Byler
- Jada Monica Drew
- Alison Duncan
- Robert Eaton
- Richard Erstad
- James Fletcher
- Bill Jenkins***
- Naneen Karraker
- Damon Motz-Storey**
- Kenneth Oye**
- Paula Rhodes*
- Daniel Seeger
- David Singleton
- Mira Tanna
- Nora Vera-Godwin
- Nell Warnes
- Marcy Wenzler
- Veronica Wetherill
- Peter Woodrow

*Through April 13, 2019
**As of April 13, 2019
***Through Feb. 17, 2019

## STAFF LEADERSHIP

### General Secretary
Joyce Ajlouny

### Deputy General Secretary
Hector Cortez

### Associate General Secretary for U.S. Programs
Laura Boyce

### Associate General Secretary for International Programs
Kerri Kennedy

### Associate General Secretary for Advancement
Jason P. Drucker (as of May 13, 2019)

### Chief Diversity Officer
Ewuare Osayande

### Chief Financial Officer
Joe Njoroge (as of June 1, 2019, interim Jan. 9-June 1)
Nikki DiCaro (through Dec. 14, 2018)

### Chief Communications and Marketing Officer (as of May 13, 2019) & Chief Development Officer and Director of Communications (through May 13, 2019)
Mark Graham

### Chief Information Technology Officer
Stephen Rockwell

### Director of Human Resources
Willa Streater

### Director of Planning and Evaluation
Kimberly Niles

### Director of Office of Public Policy and Advocacy
Aura Kanegis

### Director of Quaker United Nations Office
Andrew Tomlinson

### Regional Director, Africa
Kennedy Akolo

### Regional Director, Asia
Sandra Veloso (as of Oct. 15, 2018)
Lucy Roberts (through October 2018)

### Regional Director, Latin America
Luis Paiz-Bekker (as of June 17, 2019)

### Regional Director, Middle East
Khaled Elkouz

### Regional Director, U.S. Midwest
Brant Rosen

### Regional Director, U.S. Northeast
Keith Harvey

### Regional Director, U.S. South
Jacob Flowers

### Regional Director, U.S. West
Sonia Tuma
AFSC staff members and alumni in Philadelphia who have worked at the organization for 20 years or more.

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