



American
Friends
Service
Committee

2023 —————
Annual Report



AFSC's team in Gaza has provided humanitarian aid to hundreds of thousands of people.

PHOTO: AFSC/GAZA



Since the end of the fiscal year covered by this annual report, a lot has happened. In Gaza, we are responding to a genocide and unprecedented humanitarian crisis. Our staff in Gaza have delivered food, water, and other life-saving aid to hundreds of thousands of people. They've done this despite grave personal traumas, having lost loved ones and homes themselves.

In the U.S., we have mobilized people across the country. Together, we are advocating for a cease-fire, humanitarian access, and lasting solutions to address the decades-long injustice that led to where we are today.

These efforts build on our longstanding work in Palestine and Israel. Since 1948, AFSC has delivered humanitarian assistance to Palestinian refugees and worked to build conditions for peace. Our close partnerships with communities—in Gaza, the United States, and other locations around the world—give strength and legitimacy to our advocacy efforts.

Whether we are calling for peace, migrant rights, or economic justice, we bring to the forefront the voices of people harmed by violence and oppression. We make sure their leadership and experiences are heard by policymakers.

We have a long way to go to achieve our vision for a more just, peaceful, and sustainable world. Yet in this year's annual report, you'll witness some of the ways we are making a difference together. Thank you for helping us put Quaker values into action for a better future.



In peace,

Joyce Ajlouny

GENERAL SECRETARY

COVER PHOTO: ADAM BARKAN

A community dialogue
on decolonization in
Guatemala City.

PHOTO: ADRIAN RIOS



OUR MISSION

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

OUR VISION

**A JUST, PEACEFUL, AND
SUSTAINABLE WORLD
FREE OF VIOLENCE, INEQUALITY,
AND OPPRESSION.**

Just and Sustainable Peace

Around the world, AFSC supports communities in building conditions for peace.

We also join them in upholding human dignity and rights. With AFSC's support, Mayan youth in Guatemala are working to protect their land and ancestral practices. Refugees in South Sudan are helping their community heal from the traumas of war. Activists from around the globe are coming together to protect civic space. In the U.S., we work with communities to end our reliance on criminalization and retribution. And we advocate for community safety beyond policing and incarceration.

SEE MORE STORIES
afsc.org/JustPeace23



In 2023, AFSC brought Palestinian writer Yousef Aljamal to the U.S. for our "Light in Gaza" book tour.

PHOTO: NATHANIEL DOUBLEDAY/AFSC



CREATING AN APARTHEID-FREE WORLD

In the U.S. and Canada, more congregations, schools, and organizations are pledging to support AFSC and partners' Apartheid-Free initiative. Using our trainings and tools, dozens of groups are now educating their communities about Israeli apartheid, occupation, and systematic human rights abuses. They are engaging members of Congress, divesting from companies involved in apartheid, and advocating for city council resolutions that support ending the Israeli occupation.

KEEPING PEOPLE OUT OF JAIL

Overcrowding is a persistent problem in West Virginia jails, contributing to inhumane conditions.

Many people were being held for weeks or months for minor infractions like not showing up for a court date.

Now such individuals will get a court hearing within three days of arrest, thanks to a new law passed following advocacy by AFSC and partners.

**263 GROUPS
HAVE
PLEGGED
TO BE
APARTHEID-
FREE.**

Participants in the
women mediator's
program in Burundi.

PHOTO: AFSC/BURUNDI



Just and Sustainable Peace (cont'd)

SUPPORTING PALESTINIANS IN GAZA

For decades, AFSC has worked in Israel and the occupied Palestinian territory. In May, our team in Gaza delivered wheelchairs, walkers, mattresses, and other essentials. More than 300 seniors living under blockade benefited.

In the fall of 2023 (immediately after the period covered by this annual report), AFSC was positioned to respond with vital humanitarian relief as Israel escalated attacks on Gaza. Our Gaza staff delivered food, water, and other vital aid to tens of thousands of Palestinians. In the U.S., we also mobilized people to advocate for a cease-fire, humanitarian access, and lasting solutions to address the root causes of this injustice.

MEDIATING CONFLICT IN BURUNDI

Women play key roles in preventing and resolving conflicts.

Over the past two years, thousands of women in Burundi have been trained as mediators, with support from AFSC and local partners. They have helped their neighbors address over 5,000 conflicts. These include domestic violence, land disputes, and other tensions. And they are building toward peace and stability in their communities.

**3,825 WOMEN
HAVE BEEN
TRAINED AS
MEDIATORS
IN BURUNDI.**

Just Economies

Economies should work for all people and our planet.

That means responding to climate change. It also means ensuring everyone has access to food, housing, health care, and education. AFSC partners with communities around the globe in working toward that future.

SEE MORE STORIES
afsc.org/JustEconomies23



Students in New Mexico try locally grown tomatoes.
PHOTO: CORE-VISUAL

PROMOTING SUSTAINABLE DEVELOPMENT IN CAMBODIA

In Cambodia, the government is developing new tools for assessing the environmental and social impacts of development projects, with support from AFSC. AFSC worked with the Ministry of Environment to create a guidebook to preserve both the country's natural resources and the social fabric. Today, the MoE is urging companies to adopt its guidance. We are now collaborating with the MoE to develop a guideline for strategic environmental assessment to promote sustainable development.

PROVIDING LOCAL, NUTRITIOUS FOOD TO KIDS

Many low-income children don't have access to fresh produce. Since 2015, AFSC has had a Farm to Early Childhood Education (ECE) project in New Mexico. We help small-scale, organic farmers supply fresh vegetables to preschools throughout the state.

We also bring healthy eating campaigns to schools. It's a win-win, benefiting local farmers while helping kids get the nutrition they need and form healthy eating habits.

LAST YEAR, OVER 1,000 PRESCHOOLERS TOOK PART IN AFSC'S ORGANIC FARMING PROJECT.

Just Responses to Migration

AFSC advocates for policies that uphold migrant rights. We also work with communities to address the root causes of migration.

This year we provided humanitarian assistance to refugees from Ukraine and earthquake survivors in Turkey and Syria. We also aided migrants in Guatemala, Mexico, Zimbabwe, South Africa, and other countries. AFSC's Refugee Response Fund provided support to all these efforts.

SEE MORE STORIES

afsc.org/JustMigration23



In Tijuana, Mexico, AFSC's Cutting the Patriarchy project provides a safe space for migrant women who have faced gender-based violence.
PHOTO: LISBETH CHÁVEZ

STOPPING FOR-PROFIT IMMIGRANT DETENTION

In Denver, a private security company wanted to take over the city's efforts to shelter migrants. AFSC and partners successfully advocated to stop the contract.

Advocates called attention to a history of alleged abuses and mistreatment at the hands of the security firm, GardaWorld. And we mobilized hundreds of emails to the City Council—in just two rapid weeks of organizing, research, and advocacy.

HELPING MIGRANTS FIND PEACE AND STABILITY

Every day, many people migrate from Somalia to Dadaab refugee camps in Kenya—fleeing violence, poverty, and climate-driven disasters. Thanks to a new AFSC project, migrants are receiving food, water, and other essentials. Community members are learning about conflict resolution while counselors and social workers are getting trained in trauma healing. Local partner organizations are monitoring the humanitarian situation at the border so we can better address critical needs.

**633 PEOPLE
HAVE TAKEN
PART IN
TRAUMA
HEALING
SESSIONS IN
DADAAB.**

MOMENT OF TRUTH CAMPAIGN



Faith Cantu, one of the young leaders who took part in AFSC's Emerging Leaders for Liberation program in 2023.

PHOTO: ANGEL EDWARDS

Join our Legacy Match!

When you make a gift to AFSC in your will or other future gift, you provide critical support to the next generation of change makers.

Now, for a limited time, your planned gift will unlock **\$10,000** from match funds for immediate use at AFSC.

To learn more contact:
DonorLiaisons@afsc.org

Thank you to everyone who has donated to AFSC's Moment of Truth Campaign!

Over the past three years, generous supporters have committed more than \$47 million, helping AFSC to:

- Create winning advocacy campaigns.
- Foster a network of young leaders poised to make change.
- Act quickly to mobilize communities to respond to crises.
- Engage in quiet diplomacy toward peaceful solutions.
- Express Quaker values through our work.

We have an opportunity to create lasting change. If you are not yet part of our campaign, we invite you to join us in a conversation about our shared goals and the impact you can have today.

SUPPORT FROM FOUNDATIONS AND ENDOWMENTS

FY23 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

180 Turning Lives Around
 Akonadi Foundation
 Anonymous
 Borealis Philanthropy
 Catalyst of San Diego & Imperial Counties
 Center for Community Change
 Chino Cienega Foundation
 Community Alliance with Family Farmers
 Deaconess Foundation
 Dr. Bronner's Family Foundation
 European Union
 Evangelisches Werk für Diakonie und Entwicklung e. V. für Brot für die Welt
 F.R. Bigelow Foundation
 Four Freedoms Foundation
 Friends Foundation for the Aging
 The Fund for New Jersey

Heising-Simons Foundation
 Hispanics in Philanthropy
 IOLTA Fund of the Bar of New Jersey
 Kids in Need of Defense (KIND, Inc.)
 Lannan Foundation
 Legal Services of New Jersey
 Lutheran World Federation
 Maine Initiatives
 The Minneapolis Foundation
 Misereor - Katholische Zentrallstelle für Entwicklungshilfe
 NEO Philanthropy
 New Hampshire Charitable Foundation
 New Mexico State University
 New Venture Fund (NVF) and The Just Trust
 Northern California Grantmakers
 Northern California Youth Organizing Funders Collaborative
 One Foundation
 Protecting Immigrant Families
 Quaker-Hilfe Stiftung

Safe & Just Michigan
 Saint Paul & Minnesota Foundation
 Skadden Foundation
 State of New Jersey Department of Law and Public Safety (VAWA)
 State of New Jersey Department of Law and Public Safety (VOCA)
 The California Endowment
 The Clowes Fund
 The Colorado Trust
 The Community Foundation for Southeast Michigan
 The Elias Foundation
 The San Francisco Foundation
 Tides Foundation
 Trinity Church Wall Street Philanthropies
 United Nations Peacebuilding Fund
 Van Ameringen Foundation
 W. K. Kellogg Foundation
 Z. Smith Reynolds Foundation
 Zellerbach Family Foundation

NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund
 Allen and Ruth Potts Foundation Fund
 Almena Gray Wilde Fund
 Ann Yarrow Memorial Endowment Fund
 Anna Grocock Endowment
 Arthur E. and Mabel N. Lybolt Fund
 Catharine Aldena Cram Fund
 Charles, Ilse and Peter Dalebrook Endowment Fund
 Clinard Family Fund for Peace and Justice
 David Paul Fellowship Endowment
 Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
 Edward G. Hefter Endowment
 Elaine and Werner Gossels Family Fund for Quaker Service
 Emil and Rose Thielens Memorial Fund
 Ernest Arbuckle Endowment
 Esther Bracken Binns - Josephine Baird Fund
 Frances F. Conrad Endowment
 Friends House Corporation Fund
 Fumio Robert Naka and Patricia Neilon Naka Fund
 Graetz Fund for Peace and Justice
 Greensleaves Fund

H. Newlin Hill Memorial Fund
 Harrop A. and Ruth S. Freeman Peace Internship Fund
 Hayward Alker Fund
 Helen Ban Fund for Peace
 J. Preston Rice Memorial Fund
 John and Elizabeth Baker Peace Fund
 John and Mary Brock Memorial Fund
 John Looney Peace, Justice & Nonviolence Internship Fund
 Jonathan Bell Lovelace Family Endowment Fund
 Justin W. Hillyer Memorial Fund
 Katharine L. Morningstar Memorial Fund
 Katherine and David Moore Fund
 Katherine B. Hadley Endowment
 Ketas Fund
 Laurama Page Pixton and John Pixton Fund
 Laveda Carpenter Endowment Fund
 Leopold Kling and Nannette Kling Endowment Fund
 Lillian and Jon Lovelace Fellowship Fund
 Lillian Rosen and Harry Rosen Fund
 Lilliane S. Kaufmann Memorial Fund
 Margaret Milliken Hatch Endowment Fund
 Marion W. Neergaard Memorial Fund
 Nan Crocker Fund for Global Peace and Justice

Nancy and Peter Gossels Family Fund for Quaker Service
 Nathan Chace and Irene Anthony Chace Trust
 Nina Thompson Hughes Memorial Fund
 Ninde Fund for Peace and Justice
 Oldfather Fund for International Peace and Reconciliation
 Paul G. Schmidt Endowment Fund
 Richard B. Carter Endowment Fund
 Robert Andrew Stuart Fund
 Robert N. and Ella S. Ristad Fellowship for Healing Justice
 Sam Cox Endowment Fund
 Spencer L. Jones Memorial Fund
 Stephen G. Cary Endowment Fund
 Stern Fund
 Vesta Newlin Hansen Memorial Fund
 Viola Marple Fund
 Virginia Haviland Endowment Fund
 Walter E. Myer Scholarship Fund
 Welch-Hayes Peace and Justice Fund
 William and Frances McElvaney Trust
 William Bross Lloyd, Jr. Memorial Fund
 William Lotspeich Endowment for International Affairs

FRIENDS FOR THE FUTURE HONOR ROLL

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC's work for peace and justice.

Susan Andre	Nelson H. Mosher, Jr.
James B. Blume	Douglas Neuhauser
Catherine Bock	Don Noel
Charles and Linda Brainard	David A. Ouellette
Anne Brown	Gail R. Page
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Thomas Lockhart	
Caren L. Marshall	
Joseph Mills and Linda Mills	
Ruth B. Montague	
G. Hugh Moore	

LEGACY HONOR ROLL

The following donors chose to support AFSC's work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC's work for peace and justice.

Ruth Alcalá	Georgia Lee Funsten	Carolyn F. Qualich
Richard L. Arkley	Susan Jane Gardner	Vera Maxine Ratcliffe
Horace Autenrieth	David and Elizabeth Gibbons	Frances Reiffel
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Miriam B. Butterworth	Lawrence L. Kavich and Sara L. Kavich	Helen A. Stevens
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Daniel Wills Collins	Shirley E. LeSeur	Rhodes and Lois L. Thompson
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B. Marie Fay	James C. Newlin	Anonymous
Robert T. Foley	Kathleen Leinau Owens	
	Edward H. Page and Chorale Page	
	Elayne G. Pool	



PATRICIA C. KENSCHAFT

Patricia C. Kenschaft was a professor, activist, and environmentalist. She published numerous books and articles about her research on the intersection of mathematics and racial and gender equity.

Pat was deeply committed to creating a more just and peaceful world. She practiced political activism and community engagement—writing to local newspapers, talking with people in her community, and speaking with elected officials. Every week for years, Pat stood in protest of the U.S. wars in Afghanistan and Iraq, no matter the weather.

Pat was a member of the Montclair Friends Meeting in New Jersey and a lifelong supporter of AFSC. She left a gift to AFSC through her will. Her daughter Lori says “My mother was a lifelong activist for peace, racial justice, and living simply and sustainably. She gave a bequest to AFSC because she wanted to continue to support this work even after she was gone.”

BOARD AND STAFF LEADERSHIP

Fiscal year 2023 (October 2022–September 2023)

BOARD OFFICERS

Presiding Clerk

Álvaro Alvarado (as of April 2023)
Veronica Wetherill (interim; through April 2023)

Assistant Clerk

Stephen Fortuna (as of April 2023)
David Singleton (interim; through April 2023)

Recording Clerk

Peter Woodrow

Treasurer

David Singleton

General Secretary

Joyce Ajlouny

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Sa'ed Atshan
Actress Bartlett (through April 2023)
Frederick Dettmer (as of April 2023)
Marjan Ehsassi
Richard Erstad
Becky Flory (as of April 2023)
Stephen Fortuna
Deborah Hull
Caren Marshall (as of April 2023)
Tonya McClary (as of March 2023)
Darlene McDonald
Naveed Moeed (through March 2023)
Esther Mombo
Walid Mosarsaa
Kenneth Oye

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David Singleton
Rebecca Steele
Mira Tanna (through April 2023)
Nick Thomas
Gloria Thompson
David Wells
Veronica Wetherill (through April 2023)
Peter Woodrow

A NOTE ON FINANCIALS

Due to the timing of changing financial accounting systems, AFSC's audit is slightly delayed this year.

Instead of postponing the annual report until summer, we wanted to make sure you know more about our work. We will be publishing our audit and financial summary online as soon as they are available.

To see our FY22 financials and, when available, our FY23 financials, visit: afsc.org/reports-financials

STAFF LEADERSHIP

General Secretary

Joyce Ajlouny

Deputy General Secretary

Hector Cortez

Associate General Secretary for Advancement

Jason P. Drucker

Associate General Secretary for Global Cohesion

Sonia Tuma (as of February 2023)

Associate General Secretary for International Programs

Kerri Kennedy

Associate General Secretary for U.S. Programs

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Joe Njoroge (until March 2023)

Chief Marketing and Communications Officer

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Director of Human Resources

Willa Streater

Director of Information Technology

Aaron Aleiner

Director of the Office of Public Policy and Advocacy

Aura Kanegis

Director of the Quaker United Nations Office

Sarah Clarke

Director of Planning and Evaluation

Kimberly Niles

Africa Regional Director

Kennedy Akolo

Asia Regional Director

Sandra Veloso

Latin America and Caribbean Regional Director

Luis Paiz Bekker

Middle East Regional Director

Khaled Elkouz

Regional Director, U.S. Midwest

Sharon Goens-Bradley

Regional Director, U.S. South

Jacob Flowers

Regional Director, U.S. Northeast

Keith Harvey

Regional Director, U.S. West

Marielle Oetjen (as of February 2023)

International Migration Director

Eunice Ndonga (as of April 2023)

International Peacebuilding Director

Lucy Roberts (as of April 2023)

U.S. Economic Justice Director

Rick Wilson (as of May 2023)

U.S. Migration Director

Amy Gottlieb (as of May 2023)

U.S. Peacebuilding Director

Lewis Webb Jr. (as of March 2023)

Activists from across the U.S. demonstrate in Washington, D.C. for a formal end to the Korean War.

PHOTO: BRYAN VANA/AFSC



Help us build a future of peace with lasting justice

AFSC.ORG/GIVE

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Make a planned gift

to support yourself and AFSC's
future through a life income gift,
or include a gift to AFSC
in your will.

Visit afsc.org/giftplanning or
email us at giftplanning@afsc.org
to learn how.

CALL

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donorservices@afsc.org

MAIL

your contribution to:

**AFSC Development
1501 Cherry St.
Philadelphia, PA 19102**

*Please make checks payable
to "AFSC."*

WHY I SUPPORT AFSC

"I first learned about AFSC in
my Quaker high school, and, as
I learned more over the years,
began to donate and volunteer
when I was able. AFSC's work is
always needed, but even more
now. While it is hard to look at
the challenges in the world, it
helps to know AFSC continues its
commitment to lasting change."

**—MURIEL MCCLENDON,
AFSC DONOR AND VOLUNTEER**



**American
Friends
Service
Committee**

Quaker action for a just world