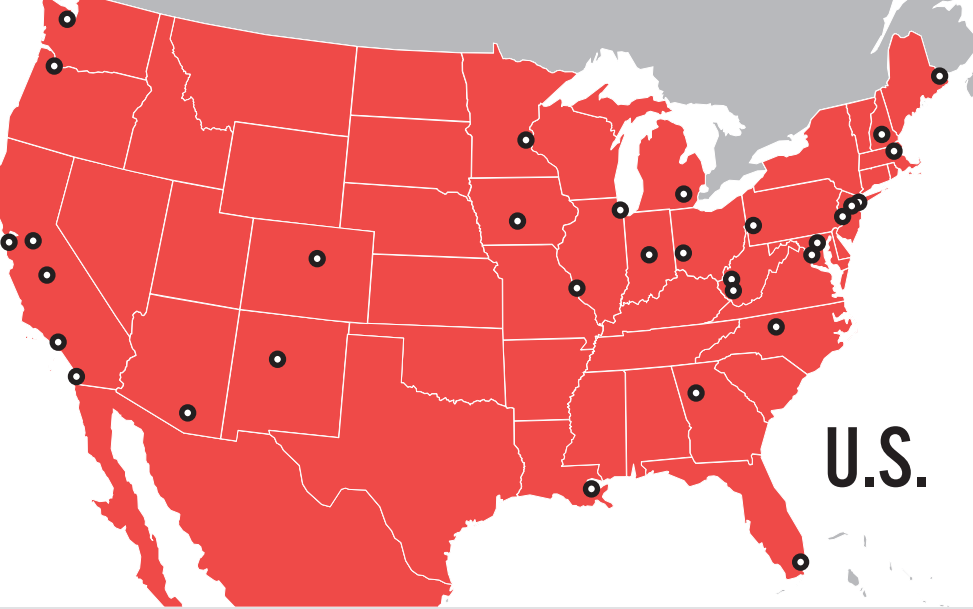


2018 Annual Report



American Friends
Service Committee





U.S.



Middle East
& Africa



Asia

In 2018, AFSC
worked in 17
countries
and 31 U.S.
cities.



Latin America
& Caribbean

■ Countries where AFSC actively worked in 2018

● AFSC offices

A message from our general secretary

Dear Friends,

I have met so many inspiring individuals during my first year as general secretary of AFSC. My confidence and optimism in the world we seek are drawn from their stories, struggles, wisdom, and courage. Every day, our AFSC family of staff, volunteers, supporters, community members, partners, and allies are advancing the pursuit of freedom, equality, and justice in profound ways.

When I visit AFSC’s programs around the world, I often hear the same thing from partners and community members: “AFSC does vital work that no one else will do.” We are now called to be as courageous as we have ever been—to take risks to help stop racism, violence, and oppression and to uphold our commitments to peace, justice, and equality.

I hope that you join me, through reading the following pages, in drawing strength from the many people taking powerful stands around the globe—and take heart in knowing that AFSC is supporting important work to create the peaceful, inclusive communities we all deserve. Quakers and AFSC have long stood with communities facing violence and persecution and supported their resistance—during the Holocaust, the Civil Rights movement, the anti-apartheid movement, the Sanctuary Movement during the Central American wars of the 1980s, and many more occasions over our 101-year history. We continue in their footsteps.

It is this courage to stand on the right side of history that has gained us the trust of so many. You have helped us meet the challenges of the past year with hope and resilience. **Thank you!**



In peace,

Joyce Ajlouny



Community members demonstrate for immigrant rights in Iowa.

Our mission

The American Friends Service Committee (AFSC) is a Quaker organization that promotes lasting peace with justice, as a practical expression of faith in action.

Drawing on continuing spiritual insights and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.



A vigil in Washington, D.C. calling on Congress to protect immigrants from deportation.



AFSC attorneys Ilana Herrand and Matt Boaz.

New Jersey ensures more immigrants have legal representation

Under the Trump administration, immigration arrests have surged. Tragically, thousands of immigrants have been separated from their families, jobs, and communities—many without access to affordable legal representation. AFSC has been helping to meet that need by providing free, high-quality representation to indigent immigrants incarcerated at the Elizabeth Detention Center in New Jersey. In 2018, AFSC attorneys assisted approximately 173 refugees, asylum seekers, longtime New Jersey residents, and others—dramatically improving their chances for positive outcomes and shortening their detention. The success of our program also helped convince the state of New Jersey to announce new funding to expand representation to more immigrants in detention in 2019.

OUR IMPACT

1,687

Immigrants who received legal services from AFSC

12,546

People who signed our Abolish ICE petition

5,908

People who attended our Know Your Rights trainings for immigrants



“Until the government stops its relentless persecution of immigrants, it’s up to us to provide refuge in whatever ways we can.”

Chia-Chia Wang, advocacy and organizing director, Immigrant Rights Program, Newark, New Jersey



Oscar Canales took sanctuary in a North Carolina church in January 2018.

Congregations provide sanctuary to keep families together

Faith communities and immigrant leaders continue to show tremendous courage in acting together to try to stop deportations. AFSC supported eight congregations offering sanctuary to immigrants facing deportation over the past year and helped at least 1,200 congregation members learn more about sanctuary efforts through timely webinars. Our staff in North Carolina and Colorado have supported a range of immigrant-led advocacy, media, and public education efforts designed to highlight just and humane policy changes that could keep more families and communities together.

“I feel blessed to be able to support the immigration work that AFSC is doing through a fellowship. It is hard to imagine what some families go through to support each other, and I am happy to support them in my own way.”

AFSC donor

Advocating for immigrant rights



The Dialogue and Exchange Program brought together religious leaders and other officials from African countries in Zimbabwe to discuss working for peace.

Building peace with justice

U.S. representatives respond to advocacy for Palestinian rights

AFSC helped launch the No Way to Treat a Child campaign in 2015 to call attention to the ill treatment of Palestinian children in the Israeli military detention system. Following advocacy by AFSC staff and supporters, the first-ever bill to address Palestinian human rights was introduced in Congress last year—in an unprecedented show of concern for Palestinian children. The bill was signed by 30 representatives and would prohibit U.S. taxpayer funds from supporting human rights violations against Palestinian children in detention.



OUR IMPACT

456

People who took part in DEP gatherings

10

Countries that hosted DEP gatherings

AFSC’s Dialogue and Exchange Program (DEP) brings together global south leaders—from the grassroots, civil society, and government—to learn, exchange ideas, and collectively solve problems.

Businesses and communities work together to prevent conflict in Myanmar

Conflict is more likely when basic needs aren’t met, so economic opportunity can help create peace by resolving inequity. But how can businesses ensure that their foreign investments don’t drive new conflict or make a bad situation worse? A project involving AFSC, academics, think tanks, and civil society groups from Myanmar and China (the biggest investor in Myanmar) is helping to answer that question. Together, we are organizing study tours; supporting research on the impacts of investment projects, such as plans for the China–Myanmar Economic Corridor project; and facilitating dialogue. Not only are we building bridges among all stakeholders, but we are also developing best practices for ensuring that investments benefit local communities and contribute to peace.



“The military detention of Palestinian minors by Israel raises serious concerns that serve as a call to action for those who feel a responsibility to care for the human rights of children. More advocacy is needed to urge Congress to do the right thing.”

Jennifer Bing, director, Palestine-Israel Program



“Beliefs take on meaning only as they are acted upon. AFSC is one of our most important tools for such actions.”

Peter Klopfer, AFSC donor and Corporation member (pictured with wife, Martha Klopfer)



Participant in AFSC's Roots for Peace program



Young people in Los Angeles create space for social change

In Los Angeles, young people in AFSC's Roots for Peace Program are using urban farming to increase community access to healthy foods, improve neighborhood wellness, and address racial injustice. This year, they will see the completion of one of their most labor-intensive projects—transforming a vacant asphalt lot into a community garden and meeting space for social justice organizing. Over the past two years, Roots for Peace youth have worked alongside community members of all ages to envision the project, prepare the land, develop an outdoor classroom and kitchen area for workshops, plant and harvest, and paint murals. These young people are working from the ground up to transform their community and build the future they want to see.



El Salvador youth build peace in their communities

In El Salvador, youth are deeply affected by high rates of violence. They are also powerful agents of change. In three neighborhoods, 45 young people are taking courageous steps to build understanding among community members and promote nonviolence, with support from AFSC. In addition to meeting regularly in their local peace networks, they take part in trainings on human rights, conflict resolution, advocacy, and using art for activism. Over the past year, peace network members organized a forum that addressed harassment by police and an arts festival focused on women's rights—just two examples of their efforts to increase the peace in their communities.

OUR IMPACT

6,074 Youth engaged with AFSC in the U.S.	14,150 Youth engaged with AFSC outside of the U.S.	66 AFSC interns and fellows
---	--	---------------------------------------



“With Roots for Peace, AFSC’s role is one of accompaniment—really walking with youth, community leaders, and people of all ages to really dream about what their community could look like and help them make that a reality.”

Crystal Gonzales, director, Roots for Peace, Los Angeles



“As youth, we want to spread the message that we are working to solve conflict and build peace. We are not the problem—we are part of the solution.”

Gregoria Leonor Acevedo Huezo, local peace network leader, El Salvador

Making way for youth-led social change



At the General Convention of the Episcopal Church last summer, members took a stand for Palestinian rights.

Churches divest from the Israeli occupation

Last summer, the Episcopal Church voted to set up a human rights investment screen to divest from companies involved in human rights violations in Israel and Palestine—a major step on behalf of Palestinian rights. AFSC provided support to church members who were critical in making this vote happen and joined partners in testifying to committees about the brutal realities of the occupation. The Episcopal Church is part of a growing call by the faith community to stand up for Palestinian rights. At least a dozen denominations have withdrawn their economic support from companies complicit in the occupation since 2008, when AFSC decided to divest from the occupation.

 **SCREEN YOUR INVESTMENTS FOR COMPANIES INVOLVED IN MASS INCARCERATION, IMMIGRANT DETENTION, AND OCCUPATION:**
afsc.org/investigate

Calling for just economies

OUR IMPACT

26,579

Page views on AFSC's Investigate website

150

Companies profiled on AFSC's Investigate investment screening tool

6,386

Participants who benefit from AFSC's livelihood programs in Africa



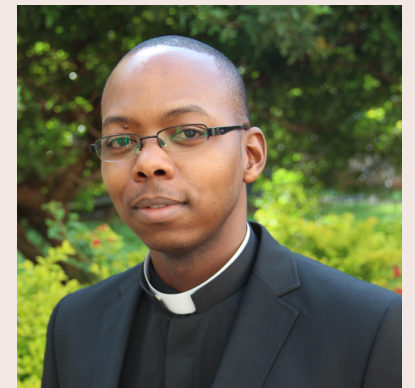
Zimbabweans show resilience and recovery

A decade ago, thousands of displaced people in Zimbabwe were forced to relocate to Hatcliffe Extension—a place with no permanent shelters, running water, or electricity. With support from AFSC, they enrolled in vocational training programs and built a collective workspace. Today, they produce high-quality goods, from school uniforms to rocking chairs, and work in trades like carpentry and welding. While building livelihoods, participants also receive training in conflict transformation and advocacy—allowing them to foster peaceful relationships and work for the good of the entire community. The success of Hatcliffe extension has led to similar efforts in two other communities, Enyandeni village and Hopley Farm, which hope to follow their lead.



“Grassroots movements are currently underutilizing opportunities for influencing corporations to change their behaviors. People have the power to hold corporations accountable in times when government rarely plays that role.”

Dalit Baum, director, Economic Activism Program, Oakland, California



“Hope is the last thing we should lose, no matter how difficult our lives. It is hope that has kept us going through disruptions, and it is hope we should sustain within our hearts.”

Father Moyo of AFSC partner organization Silveira House, Zimbabwe



At Liberation Summer Camp, youth impacted by the prison system and immigration system learn the art of film-making for change.



Arizona scores victory in work to stop private prisons

Imprisoning people for profit is morally reprehensible. But that doesn't usually stop government agencies from contracting with private prison companies, which in turn lobby for policies that fuel mass incarceration. AFSC and partners in Tucson, Arizona, bucked that trend when we convinced the city council and county board of supervisors to ban privatization of jails and detention centers. The ban is our latest victory against for-profit prison corporations, which have long demonstrated patterns of mismanagement, abuse, and neglect in Arizona and across the country.



People in and out of prison call for ending perpetual punishment in Michigan

In Michigan, AFSC works with people in and out of prison to end the practice of life sentences. Over the past year, we produced a video series and report that highlight the transformational stories of people who have served long sentences—and make a strong case to implement policies that focus on healing, rather than punishment, in the criminal justice system. AFSC also helps people serving long sentences improve their chances for parole. We've supported the development of a curriculum created by and for people serving long sentences in Michigan, and we also facilitate the Good Neighbor Project, which pairs incarcerated people with people out of prison to exchange letters as part of a "co-mentorship."

OUR IMPACT

2,451

Letters from prisoners responded to by AFSC

648

Participants in AFSC programs for people transitioning in and out of prison

11

States where AFSC advocates on policies to end mass incarceration



"Corporations should never profit from incarceration. We hope victories like this will continue to spur dialogue and action in Arizona and across the U.S."

Caroline Isaacs, program director, Tucson, Arizona

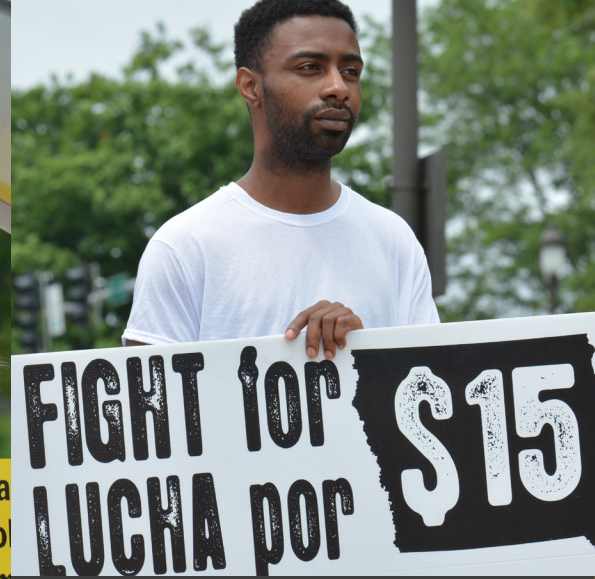


"If we continue to rely on retribution- and punishment-based systems of control, many of the best minds and hearts of our time—with so much to offer society—will remain locked and intentionally silenced behind bars."

Natalie Holbrook, director, Criminal Justice Program, Ann Arbor, Michigan

Promoting healing in the justice system

Communities across the country joined the new Poor People's Campaign.



Poor People's Campaign

Last year, AFSC endorsed the new Poor People's Campaign: A National Call for Moral Revival, a mass mobilization led by poor and working-class people to challenge poverty, racism, militarism, and ecological devastation. AFSC staff and supporters organized and engaged in 40 days of nonviolent direct action—facing arrest—at state capitol buildings and in Washington, D.C. Together, we demonstrated against military spending—and called for investing in human needs. And we pushed back against criminalizing the poor, immigrants, and communities of color. Our collective efforts generated headlines across the country and sent a strong message to elected officials that we will continue to demand policies that address the human and economic costs of inequality.

OUR IMPACT

902

Young people taking part in AFSC Freedom Schools and Youth Undoing Institutional Racism projects

1,387

Registrants for AFSC's Sanctuary Everywhere webinar series

119,939

People who accessed AFSC's Bystander Intervention guide, which helps people intervene when they witness harassment in public



"As a Quaker, I believe that there is the divine in all of us. This belief calls us to stand with marginalized people all over the world, and to work together to build systems that are grounded in justice and peace."

Laura Boyce, associate general secretary for U.S. programs



Anti-racist trainings help communities confront Islamophobia

In a year when the Supreme Court upheld the Trump administration's racist Muslim ban, AFSC continued to train Muslims and allies to understand Islamophobia—and develop strategies to stop it. Since the project's inception in 2017, more than 1,500 people have taken part in our trainings in Illinois, Indiana, Massachusetts, and North Carolina. We're also supporting local leaders organizing in their communities. In Chicago, educators we trained are now facilitating workshops for teachers, including professional development opportunities in collaboration with the University of Illinois. In Indianapolis, AFSC fellows and interns created the Muslim Youth Collective, which brings together Muslim youth for political education and organizing.



"Instead of people looking at Muslims as targets out of fear or hatred, we should try to understand each other, celebrate our differences, and build together."

Ayah Khalifa, facilitator, Communities Against Islamophobia

Creating inclusive communities



Linda Lewis, AFSC country representative for China/North Korea, at Iowa Bear Creek Friends Meeting.



Sanctuary Everywhere webinar series

Last year, AFSC began offering bimonthly Sanctuary Everywhere webinars, helping Quakers and allies learn how they can take steps to create safer, more inclusive communities. Webinars included trainings on bystander intervention and organizing for sanctuary policies in schools and cities. We also explored the harmful effects of—and how we can address—surveillance and policing. More than 2,200 people registered for our webinars, building skills they need to become more effective allies.

 **MORE:** afsc.org/sanctuaryeverywhere

OUR IMPACT

62,411

People who visited AFSC's Acting in Faith blog and Friends Engage page

1,200

Registrants for Changing Systems, Changing Ourselves e-course

“In accompanying someone, one must work with and usually follow that person’s lead. In the entire group, we discussed how capable persons who are used to being leaders must unlearn some habits to learn these new skills.”

Participant in Quaker Social Change Ministry training at Santa Monica Friends Meeting


Quaker Social Change Ministry

AFSC’s Quaker Social Change Ministry (QSCM) serves as a model for congregations and other groups that want to do Spirit-led social justice work while following the leadership of people most impacted by racism and oppression. Last year, we trained over 350 Quakers from across the country at the Friends General Conference Gathering, AFSC Corporation meeting, and other in-person events. We brought the model to many more congregations nationwide through our “Changing Systems, Changing Ourselves” e-course, in partnership with the Unitarian Universalist Association, the Unitarian Universalist Service Committee, Church World Service, and Freedom for Immigrants. More than 1,200 people from 58 congregations—from Hawaii to Maine—registered for the e-course, learning how to practice accompaniment by offering sanctuary, supporting people at immigration hearings and check-ins, and visiting people in prisons and detention centers.

 **MORE:** afsc.org/csco

Resources for Friends


■ **ACTING IN FAITH:** Get inspired by our blog to ignite dialogue on faith and social change.

 **MORE:** afsc.org/friends


■ **FRIENDS ENGAGE:** Connect with AFSC’s work by accessing study guides, materials to host events, and guidance to get your meeting or group more involved in working for justice.

 **MORE:** afsc.org/friendsengage

■ **ENGAGING CRITICS OF BDS:** A resource guide for activists: Use this booklet, created by the Quaker Palestine Israel Network and AFSC, to counter misinformation about the nonviolent tactics of boycott, divestment, and sanctions.

 **MORE:** afsc.org/engaging-bds-critics

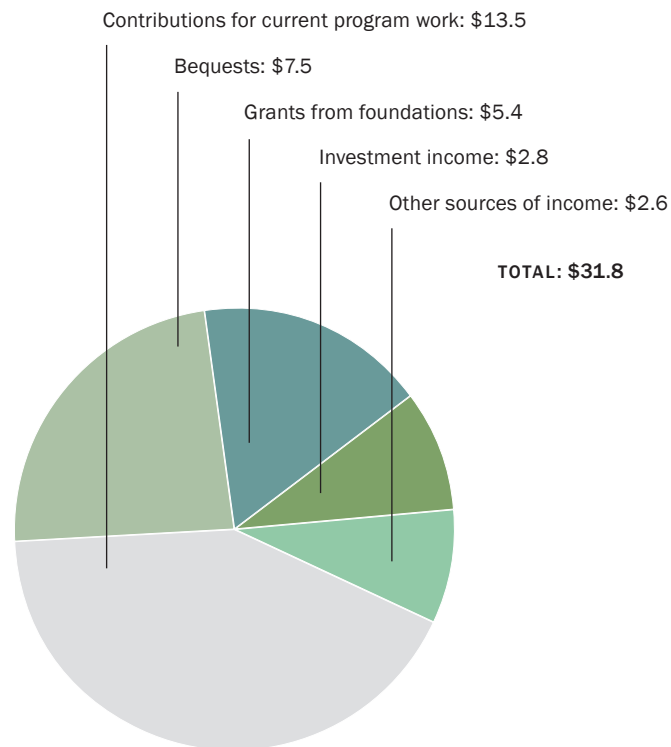
■ **QUAKER SOCIAL CHANGE MINISTRY MANUAL:** Download our guide on how to pull together a small group to focus on Spirit-centered social justice work.

 **MORE:** afsc.org/qscm

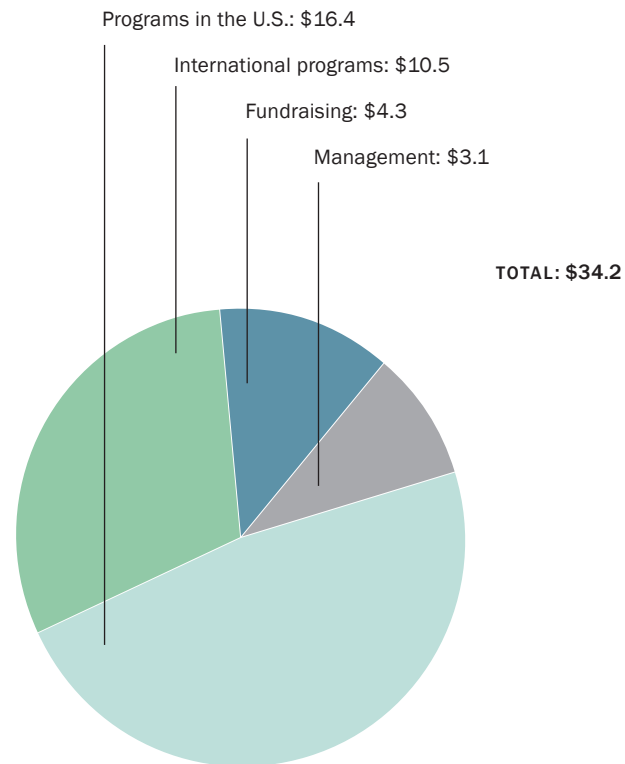
Faith in action

2018 financial information

How funds are received (in millions)



How funds are used (in millions)



STATEMENT OF ACTIVITIES

Operating Revenues	FY18	FY17
Public support:		
Contributions for current program work	13,474,617	12,850,859
Grants from foundations	5,432,051	4,928,310
Bequests	7,542,875	9,738,787
Contributions to planned giving program	1,313,145	643,299
Contributions to endowment funds	708,392	775,050
Total public support	28,471,080	28,936,305
Government grants	90,508	
Investment income, appropriated	2,800,000	2,739,516
Program service income	318,037	203,038
Miscellaneous income	154,065	191,955
TOTAL REVENUES	31,833,690	32,070,814
Operating Expenses	FY18	FY17
Program services:		
International programs	10,482,095	11,322,736
U.S. programs	16,369,771	18,142,562
Total program services	26,851,866	29,465,298
Program support:		
Fundraising	4,273,119	3,889,375
Management and general	3,063,259	2,767,405
Total program support	7,336,378	6,656,780
TOTAL EXPENSES	34,188,244	36,122,078
Changes in Net Assets	FY18	FY17
Changes in net assets from operations	(2,354,554)	(4,051,264)
Nonoperating change in net assets:		
Investment gains not appropriated	4,080,452	8,696,566
Actuarial gains on planned giving liabilities	589,434	2,634,603
Pension and benefits adjustment	2,896,680	1,886,732
Other nonoperating changes	(421,430)	(396,184)
TOTAL CHANGE IN NET ASSETS	4,790,582	8,770,453
Assets	FY18	FY17
Cash and cash equivalents	1,964,733	2,287,943
Other current assets	2,255,167	2,189,062
Long-term investments	152,182,390	148,972,956
Property	847,851	965,414
TOTAL ASSETS	157,250,141	154,415,375
Liabilities and Net Assets	FY18	FY17
Liabilities:		
Current liabilities	4,458,287	3,725,686
Planned giving liabilities	31,441,831	31,443,982
Pension and other post-retirement liabilities	19,787,449	22,473,715
Total liabilities	55,687,567	57,643,383
Net assets:		
Unrestricted	39,326,111	34,654,019
Temporarily restricted	37,261,917	37,836,780
Permanently restricted	24,974,546	24,281,193
Total net assets	101,562,574	96,771,992
TOTAL LIABILITIES AND NET ASSETS	157,250,141	154,415,375

STATEMENT OF FINANCIAL POSITION

Comparative financial information for the 12 months ending Sept. 30, 2018 and Sept. 30, 2017 (totals reflect rounding).

Audited financial statements are available at afsc.org/finances. If you have questions about AFSC's finances, please contact Mark Graham, director of development and communications, at ask@afsc.org.



“We All Belong Here” press conference in Indianapolis to demonstrate resistance on the anniversary of President Trump’s Muslim ban.

Join us in building a better world!

Ways to Give

Help us build a future of peace with lasting justice



[Visit afsc.org](http://afsc.org) or email donorservices@afsc.org.



[Call](tel:888-588-2372) our donor services team at 888-588-2372.



[Mail](#) your contribution to:

AFSC Development
1501 Cherry St.
Philadelphia, PA 19102
Please make checks payable to “AFSC.”

[Become a monthly donor](#) by visiting us online or calling the number above.

[Learn how you can make a gift to AFSC and receive income for life through a charitable gift annuity.](#)

You can also get information about writing AFSC into your will. For planned gifts, [visit afsc.org/giftplanning](http://afsc.org/giftplanning) or email giftplanning@afsc.org.

[Honor someone](#) with a gift for a celebration or commemoration.



“I give to AFSC because they are excellent at working for peace and social justice in the U.S. and internationally. Part of that is because of their respect for Quaker values. I saw this up close in Vietnam during that war and again in recent years while participating in governance. I am confident that they are good stewards of the funds entrusted to them.”

Richard Morse, AFSC donor and Corporation member

Support from foundations & endowments

FY18 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

American Immigration Council
 Anonymous Private Foundation
 Bread for the World
 Chino Cienega Foundation
 Conservation, Food, and Health Foundation
 Equality Alliance of San Diego County
 F. R. Bigelow Foundation
 Four Freedoms Fund
 Friends Foundation for the Aging
 Fund for Democratic Communities
 Hudson County
 Immigrant Justice Corps
 IOLTA Fund of the Bar of New Jersey
 Jacob and Valeria Langeloth Foundation
 Kaiser Foundation Hospitals
 MAZON: A Jewish Response to Hunger
 Misereor
 New Hampshire Charitable Fund
 NJ State Office of Victim-Witness Advocacy
 PeaceNexus Foundation
 Public Welfare Foundation
 Quaker Hilfe Stiftung
 Ralph O. Franzen Charitable Foundation
 Swiss Confederation, Federal Department of Foreign Affairs
 The David Tepper Charitable Foundation
 The Fund for New Jersey
 The Ilse, Charles and Peter Dalebrook Fund
 The Marguerite Casey Foundation
 The Rockefeller Brothers Fund
 The William and Flora Hewlett Foundation
 Trinity Church Wall Street
 United Nations Population Fund
 United States Institute of Peace

NAMED ENDOWMENTS

Alexander F. and Anne W. Scott Endowment Fund
 Allen and Ruth Potts Foundation Fund
 Almena Gray Wilde Fund
 Ann Yarrow Memorial Endowment Fund
 Anna Grocock Endowment
 Arthur E. and Mabel N. Lybolt Fund
 Charles, Ilse and Peter Dalebrook Endowment Fund
 Clinard Family Fund for Peace and Justice
 David Paul Fellowship Endowment
 Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund
 Edward G. Hefter Endowment
 Elaine and Werner Gossels Family Fund for Quaker Service
 Emil and Rose Thielens Memorial Fund
 Ernest Arbuckle Endowment
 Esther Bracken Binns - Josephine Baird Fund
 Frances F. Conrad Endowment
 Friends House Corporation Fund
 Fumio Robert Naka and Patricia Neilon Naka Fund
 Graetz Fund for Peace and Justice
 Greensleeves Fund
 H. Newlin Hill Memorial Fund
 Harrop A. and Ruth S. Freeman Peace Internship Fund
 Hayward Alker Fund
 Helen Ban Fund for Peace
 J. Preston Rice Memorial Fund
 John and Elizabeth Baker Peace Fund
 John Brock Memorial Fund
 John Looney Peace, Justice & Nonviolence Internship Fund
 Jonathan Bell Lovelace Family Endowment Fund
 Justin W. Hillyer Memorial Fund
 Katharine L. Morningstar Memorial Fund
 Katherine B. Hadley Endowment
 Ketas Fund
 Laurama Page Pixton and John Pixton Fund
 Laveda Carpenter Endowment Fund
 Leopold Kling and Nannette Kling Endowment Fund
 Lillian and Jon Lovelace Fellowship Fund
 Lillian Rosen and Harry Rosen Fund
 Lilliane S. Kaufmann Memorial Fund
 Margaret Milliken Hatch Endowment Fund

Marion W. Neergaard Memorial Fund
 Nan Crocker Fund for Global Peace and Justice
 Nancy and Peter Gossels Family Fund for Quaker Service
 Nathan Chace and Irene Anthony Chace Trust
 Nina Thompson Hughes Memorial Fund
 Ninde Fund for Peace and Justice
 Oldfather Fund for International Peace and Reconciliation
 Paul G. Schmidt Endowment Fund
 Richard B. Carter Endowment Fund
 Robert Andrew Stuart Fund
 Robert N. and Ella S. Ristad Fellowship for Healing Justice
 Spencer L. Jones Memorial Fund
 Stephen G. Cary Endowment Fund
 Stern Fund
 The Catharine Aldena Cram Fund
 The Sam Cox Endowment Fund
 Vesta Newlin Hansen Memorial Fund
 Viola Marple Fund
 Virginia Haviland Endowment Fund
 Walter E. Myer Scholarship Fund
 Welch-Hayes Peace and Justice Fund
 William and Frances McElvaney Trust
 William Bross Lloyd, Jr. Memorial Fund
 William Lotspeich Endowment for International Affairs

Legacy honor roll

Our Friends for the Future donors have supported AFSC's work for future generations through gifts in their wills. We gratefully remember the legacy of those donors and their commitment to AFSC's work for peace and justice.

Joan Annie Anciaux	Jay W. Jackson	Nancy J. Schmidt
Mary R. Angulo	Glena E. Jagger	Walter W. Schmidt
Piero E. Ariotti	Olive P. Jenney	George Schriever
Grace Barker	Howard Kellogg and Frances P. Kellogg	Ralph Fredrick Schroeder
Richard P. Barns	Elaine Kniffen	Roberta G. Selleck
Edward Wesley Beals	Philip Otto Koch	Genny Hall Smith
Charlotte Ch'iu-Fang Bedford	Julia B. Kringel	Carolyn Sonfield
John J. Benton	Jenny G. Kubitschek	Lydia H. Sparrow
Richard Blacker	Dr. Joseph R. Kuh	Betty S. Standiford
Marjorie Boetter	Shirley Lambert	Grace I. Stark
Ward D. Bouwsma	Felice R. Larsen	Christine S. Strain
Wilmer Brandt	Almira Jane Leslie	Robert Trees
Celia J. Brown	Justin C. Lewis and Phyllis J. Lewis	Marie A. Vallance
Alice R. Burks	Robert J. Mason	Ruth R. Vaurio
Jean E. Chalk	Virginia M. McKeachie	Edward G. Voss
Charles M. Chapman and Carolyn V. Chapman	Jane Norris Meckling	Henry W. Warren and Mary Katherine Warren
Anitra Christoffel-Pell	G. L. (Andy) Messenger and Dorothy C. Messenger	Jonas Waxman
Joy Cordery	Elsie Miller	Jon Ralph Weinberg
Annabel Cornelison	Harriet Mills	Stanley and Elinor M. Weissman
John R. Crist	Evelyn Minter	Robert C. Williamson
Barbara Joan Deepe	Marjorie D. Moerschner	Elsbeth M. Wilson
Hazel Dicken-Garcia	Janice Louise Murphy	Jeffrey R. Wood
Dixie Blackstone Eger	Irene Nevil	John Benson Wood
Hedy Epstein	Eunice B. Ordman	Evelyn C. Wright
Ardith A. Eudey	Wilma W. Patterson	Lena H. Yardley
Conrad J. Fowler	Paul E. Reeder	Ann Harris Yasuhara
Dora Henley Going	Jerard P. Reilly	Gabriele M. Zu-Rhein
Barbara Graves	Eunice A. Riblinger	
Peter Haidu	Ann C. Rice	
Conlyn O. Hancock	Louise T. Richman	
Carolyn B. Harrington	Philip T. and Mary K. Riley	
Virginia B. Harris	Melvin B. Ringel	
Frank G. Hibbard and Lois E. Hibbard	Hope Ritz	
Phyllis Walker Hodgson	Marcia Wooster Robinson	
Anne S. Holzner	Judith Rosenbaum	
Betty B. Hoskins	Julie C. Moller Sanford and John B. Sanford	
George A. Hyde Jr. and June B. Hyde	Ethel M. Sanjines	
Marjorie Hyer	Constance M. Sattler	
Anne Marie Ingram	Elizabeth M. Scattergood	



Howard “Hal” and Frances Kellogg of Gwynedd, Pennsylvania

After a lifetime of generosity to AFSC, Hal and Fran Kellogg, who both died last year, also included AFSC in their will. Their son David Kellogg reflected on his mother's evolution, in particular: “My mother was born into a wealthy family. During World War II, she joined the Women's Army Corps (WACs). That was an awakening. It really opened her eyes to how different other people's experiences were from her own. My mother worked briefly for AFSC before she was married, and I've always thought that she was spiritually a Quaker, a pacifist. AFSC's mission and approach to its work aligned closely with her view of the world—not splashy but having a real impact. That spoke to her.”

Board and staff leadership

Fiscal year 2018 (October 2017–September 2018)

BOARD OFFICERS

Presiding Clerk
Philip Lord

Assistant Clerk
Nikki Vangsnes**
John Adams*

Recording Clerk
Jana Schroeder

Treasurer
Susan Cozzens

General Secretary
Joyce Ajlouny

BOARD MEMBERS

Peter Anderson
Sa'ed Atshan**
Marjory Byler
Jada Monica Drew
Alison Duncan
Robert Eaton
Richard Erstad**
James Fletcher
Brewster Grace*
Bill Jenkins
Naneen Karraker
Kara Newell*
Paula Rhodes
Daniel Seeger
David Singleton**
Mira Tanna
Nora Vera-Godwin
Nell Warnes**
Marcy Wenzler
Veronica Wetherill
Peter Woodrow**

*Through April 15, 2018

**As of April 15, 2018

STAFF LEADERSHIP

General Secretary
Joyce Ajlouny

Deputy General Secretary
Hector Cortez

**Associate General Secretary
for U.S. Programs**
Laura Boyce

**Associate General Secretary for
International Programs**
Kerri Kennedy

Chief Development Officer
Mark Graham (*interim, as of December 2017*)
Thomas Moore (*through December 2017*)

Chief Diversity Officer
Ewuare Osayande

Chief Financial Officer
Nikki DiCaro

Chief Information Technology Officer
Stephen Rockwell

Director of Communications
Mark Graham

Director of Human Resources
Willa Streater

Director of Planning and Evaluation
Kimberly Niles (*as of June 2018*)
Patricia DeBoer (*through September 2018*)

**Director of Office of Public Policy and
Advocacy**
Aura Kanegis

Director of Quaker United Nations Office
Andrew Tomlinson

Regional Director, Africa
Kennedy Akolo

Regional Director, Asia
Sandra Veloso (*as of October 2018*)
Lucy Roberts (*through October 2018*)

Regional Director, Latin America
Fabiola Flores Muñoz (*through April 2018*)

Regional Director, Middle East
Khaled Elkouz (*as of May 2018*)
Marianne Elias (*interim, through May 2018*)

Regional Director, U.S. Midwest
Brant Rosen

Regional Director, U.S. Northeast
Keith Harvey

Regional Director, U.S. South
Jacob Flowers

Regional Director, U.S. West
Sonia Tuma

AFSC staff and Corporation members at the 2018 Corporation meeting.



PHOTO CREDITS

Front cover: Pedro Rios/AFSC

Page 2: Iowa Citizens for Community Improvement

Page 4: (clockwise from left) Bryan Vana/AFSC,
Serges Demefack/AFSC

Page 5: Betsy Blake

Page 6: (clockwise from left) Kingston Musanhu/
Media Zone, Carl Roose/AFSC

Page 8: (clockwise from left) Lucy Duncan/AFSC,
Crystal Gonzalez/AFSC

Page 9: AFSC/Latin America and Caribbean

Page 10: Jennifer Bing/AFSC

Page 11: Kingston Musanhu/Media Zone

Page 12: (clockwise from left) AFSC/New York,
Steve Clayton

Page 13: AFSC/Michigan

Page 14: (clockwise from left) Jon Krieg/AFSC, Jon
Krieg/AFSC

Page 15: Lori Fernald Khamala/AFSC

Page 16: (clockwise from left) Jon Krieg/AFSC,
screenshot

Page 20: Larry Gindhart

Inside back cover: Bryan Vana/AFSC

Back cover: Nathaniel Doubleday/AFSC

AFSC's Peace by Piece
Program in New Orleans.



Join us!

Visit afsc.org to find resources to support your activism and learn how you can get more involved in AFSC's work for peace and justice around the world.

 Find us on Facebook: afsc.org/facebook

 Follow us on Twitter: [@afsc_org](https://twitter.com/afsc_org)

American Friends Service Committee
1501 Cherry Street
Philadelphia, PA 19102
888-588-2372
afsc.org