



**American  
Friends  
Service  
Committee**

Annual Report 2022

**Building the world  
we wish to see**

This year has been difficult in many ways, with new wars raging, challenges to democracy, systemic racism, and so many other struggles.

But that's why the AFSC community persists. Our over 350 staff in the U.S. and around the world stand with local partners in taking courageous action every day. Our community is full of remarkable peacebuilders who confront oppressive structures, build bridges, lead coalitions, take to the streets, speak truth to power, and relentlessly reject the status quo.

My optimism for a better world comes from them. As you will see from this report, our commitment shows up where most needed and often where others refuse to go. We have stood with migrants. We have helped people recover from natural disasters and meet basic needs. In these ways and more, our Quaker values continue to underpin our actions.



But none of our accomplishments would have been possible without so many loyal supporters. Whichever way you are connected to AFSC, thank you for your activism, advocacy, and support.

Thank you for standing with us.

In peace,

A handwritten signature in black ink, which appears to read "Joyce L.". The signature is fluid and cursive.

Joyce Ajlouny

**GENERAL SECRETARY**



A rally calling on Congress to cut funding for U.S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection.

PHOTO: CARL ROOSE/AFSC



# Our Mission

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

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# Our Vision

**A JUST, PEACEFUL, AND  
SUSTAINABLE WORLD  
FREE OF VIOLENCE,  
INEQUALITY, AND  
OPPRESSION.**





A community garden in South Central Los Angeles, which is supported by AFSC's Roots for Peace Program.

PHOTO: ADRIAN RIOS

# Just and Sustainable Peace

Everyone deserves to live in safety and peace.

AFSC partners with communities worldwide to address the root causes of violence—and build conditions for lasting peace with justice. That includes partnering with organizations in Indonesia to promote LGBTQ inclusivity, helping people in South Sudan strengthen conflict resolution skills, and convening activists from around the globe to protect civic space.

**SEE MORE STORIES**

[afsc.org/JustPeace22](https://afsc.org/JustPeace22)





## SALAMA HUB

This year, we launched the Salama Hub in Ethiopia. The hub brings together civil society organizations and individuals in the Horn of Africa to conduct research and evidence-based advocacy on issues affecting peace and stability in the region.

PHOTO: ESSAGFILM

## BUILDING BRIDGES IN BURUNDI

In Burundi, communities continue to heal from past conflicts.

Today, tens of thousands of Burundians—including internally displaced people and returnees—are using a community-based reconciliation model developed by AFSC and its partners. Through this process, victims, perpetrators, and witnesses to the conflicts are working toward healing and building social cohesion.

## HIGHLIGHTING VOICES FROM GAZA

For 16 years, 2 million Palestinians in Gaza have lived under Israeli military blockade—with devastating effects.

This year, we brought together perspectives from Palestinian writers from Gaza in the book, “A Light in Gaza: Writings Born of Fire,” which has been favorably reviewed by The New York Times and other outlets.

**7 U.S. CITIES  
HOSTED OUR  
“LIGHT IN GAZA”  
BOOK TOUR.**

# PRISONS AND POLICING DO NOT KEEP OUR COMMUNITIES SAFE.

Across the U.S., communities are working to end systems of punishment and retribution—and develop alternatives rooted in transformation and healing.

In April 2022, AFSC published “North Star,” which guides our work toward a future without incarceration. Since then, we have met with Quaker meetings and others across the U.S. to discuss and build support for abolition and ending our reliance on police.

## LEARN MORE

[afsc.org/NorthStar](https://afsc.org/NorthStar)

ILLUSTRATION: MOLLY COSTELLO





# Just and Sustainable Peace

(cont'd)

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## **MATERNAL HEALTH IN MICHIGAN PRISONS**

In the fall of 2021, Michigan announced policy changes to expand maternal and post-partum health care and support for people in prisons. The changes followed years of advocacy led by people in prison, AFSC, Siwatu Freedom Team, and others.

## **POLICE DEMILITARIZATION IN CALIFORNIA**

This year, AFSC and local activists successfully used a California state law to create greater accountability in police use of militarized equipment, including armored vehicles and tear gas. In multiple cities, our efforts compelled police to publicly disclose more information and, in some cases, limit how weapons are used.

**351 PUBLIC RECORDS REQUESTS WERE FILED BY AFSC ON MILITARIZED POLICING IN CALIFORNIA SINCE 2021.**

# Just Economies

Economies should work for all people and our planet.

Around the world, communities are pushing for their right to food, housing, health care, and education with support from AFSC.

**SEE MORE STORIES**

[afsc.org/JustEconomies22](https://afsc.org/JustEconomies22)





PHOTO: OMAR PONCE/AFSC

## FOOD SOVEREIGNTY AND ANCESTRAL FARMING

Indigenous people are resisting displacement by economic interests in El Salvador and Guatemala.

They are protecting natural resources using ancestral farming practices for sustainable agriculture. And they are building a more just local economy.

## DEFENDING HOUSING RIGHTS

In Atlanta, AFSC helps people facing eviction or foreclosure—or dealing with landlords who refuse to address unsafe living conditions.

Last summer, we published a manual to help tenants and homeowners organize their own campaigns to protect their housing rights and build community power.

**200  
VOLUNTEERS  
IN ATLANTA  
HAVE BEEN  
TRAINED SINCE  
2020 TO ASSIST  
THOSE FACING  
A HOUSING  
EMERGENCY.**

# Just Responses to Migration

Everyone should have the power to determine where they live and have the opportunity to thrive.

AFSC works to address the economic and political drivers of migration. We also support migrants, refugees, and internally displaced people around the world. That includes helping refugees heal from trauma in Africa, monitoring human rights violations in Latin America, and supporting immigrant-led organizing and advocacy in the U.S.

**SEE MORE STORIES**

[afsc.org/JustMigration22](https://afsc.org/JustMigration22)



Immigrant rights leader Jorge Zaldivar reunited with his family in Colorado, nearly three years after being deported.

PHOTO: KEVIN J. BEATY



## EXPOSING ABUSES BY BORDER PATROL

For decades, U.S. Border Patrol operated secretive units that obstructed justice for migrants killed by its agents.

The Biden administration announced it would disband the unlawful units after community groups, including AFSC's U.S.-Mexico Border Program, exposed their existence and documented their abuses.

## SUPPORTING IMMIGRANT RIGHTS

Having expert legal representation can make all the difference for immigrants seeking to stay in the U.S.

In New Jersey, AFSC legal staff assists with a range of cases, including people in detention, asylum seekers, children, DACA and TPS holders, and others seeking an immigration status that will allow them to live in their communities, without fear of deportation.

**IN NEW JERSEY,  
AFSC PROVIDED  
LEGAL SERVICES  
TO MORE  
THAN 2,000  
IMMIGRANTS.**

# MOMENT OF TRUTH CAMPAIGN

With your support, we launched Emerging Leaders for Liberation to help young people strengthen their social justice and leadership skills.

PHOTO: ARMANDO CARRADA PHOTOGRAPHY

## \$50 MILLION GOAL



\$17

MILLION TO  
REACH GOAL

\$33

MILLION  
DOLLARS RAISED

Thank you to everyone who has donated in the second year of our five-year Moment of Truth Campaign!

Your support is critical as we implement a bold vision for a more just, peaceful, and equitable future for all. Your generosity moves us closer to our \$50 million goal.

By the end of our second year we had gratefully received \$33.5 million in commitments. As of this writing, we are more than halfway there.

If you would like to learn more about the Moment of Truth Campaign, please contact Emily Clarke at [DonorLiaisons@afsc.org](mailto:DonorLiaisons@afsc.org).



# SUPPORT FROM FOUNDATIONS AND ENDOWMENTS

## FY22 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

Anonymous

Center for Community Change

Chino Cienega Foundation

David and Katherine Moore Family Foundation

Deaconess Foundation

Dr. Bronner's Family Foundation

Evangelisches Werk für Diakonie und Entwicklung e. V. Brot für die Welt

F.R. Bigelow Foundation

Ford Foundation

Four Freedoms Fund

Friends Foundation for the Aging

Heising-Simons Foundation

Institute for Citizens & Scholars

IOLTA Fund of the Bar of New Jersey

Kids in Need of Defense (KIND, Inc.)

Legal Services of New Jersey

Leila and Mickey Straus Family Foundation

Leonard and Robert Weintraub Family Foundation

Misereor - Katholische Zentrallstelle für Entwicklungsshilfe

New Hampshire Charitable Foundation

Northern California Youth Organizing

Funders Collaborative

Protecting Immigrant Families

Quaker-Hilfe Stiftung

Safe & Just Michigan

Saint Paul & Minnesota Foundation

ShIPLEY Foundation

State of New Jersey Department of Law and Public Safety (VAWA)

State of New Jersey Department of Law and Public Safety (VOCA)

The Clowes Fund

The Community Foundation for Southeast Michigan

The Fund for New Jersey

The Just Trust

The McHenry Foundation

The Minneapolis Foundation

The San Francisco Foundation

The Tepper Foundation

Trinity Church Wall Street Philanthropies

Van Ameringen Foundation

W. K. Kellogg Foundation

Z. Smith Reynolds Foundation

## NAMED ENDOWMENTS

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Clinard Family Fund for Peace and Justice

David Paul Fellowship Endowment

Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund

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Elaine and Werner Gossels Family Fund for Quaker Service

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John Looney Peace, Justice & Nonviolence Internship Fund

Jonathan Bell Lovelace Family Endowment Fund

Justin W. Hillyer Memorial Fund

Katharine L. Morningstar Memorial Fund

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Katherine B. Hadley Endowment

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Endowment Fund

Lillian and Jon Lovelace Fellowship Fund

Lillian Rosen and Harry Rosen Fund

Lilliane S. Kaufmann Memorial Fund

Margaret Milliken Hatch Endowment Fund

Marion W. Neergaard Memorial Fund

Nan Crocker Fund for Global Peace and Justice

Nancy and Peter Gossels Family Fund for Quaker Service

Nathan Chace and Irene Anthony Chace Trust

Nina Thompson Hughes Memorial Fund

Ninde Fund for Peace and Justice

Oldfather Fund for International Peace and Reconciliation

Paul G. Schmidt Endowment Fund

Richard B. Carter Endowment Fund

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Robert N. and Ella S. Ristad Fellowship for Healing Justice

Sam Cox Endowment Fund

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Vesta Newlin Hansen Memorial Fund

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Virginia Haviland Endowment Fund

Walter E. Myer Scholarship Fund

Welch-Hayes Peace and Justice Fund

William and Frances McElvaney Trust

William Bross Lloyd, Jr. Memorial Fund

William Lotspeich Endowment for International Affairs

# FRIENDS FOR THE FUTURE HONOR ROLL

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC's work for peace and justice.

Lyndon R. Babcock, Jr.

Cheryl G. Banks

Meg Beeler and Thomas Von Tersch

Mary MacRae Bercovitz

Andrew and Jayne Berry

Barbara D. Butler

Bonnie Catherine Cady

Emily Clarke

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Rev. Joyce Myers-Brown for the Myers-Brown/Brown Endowment at AFSC

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Ruth and Mike Podolin

Thomas and Margaret Rasmussen

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Susan Rice, DSW

Paul Ross

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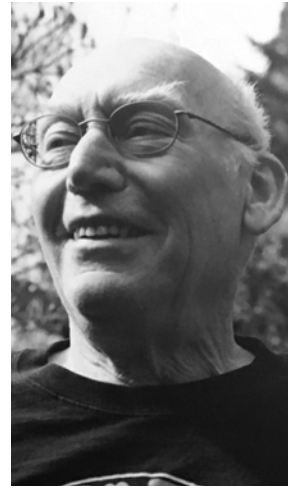
Phil and Karen Yanak

Stanley J. Zablocki

# LEGACY HONOR ROLL

The following donors chose to support AFSC's work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC's work for peace and justice.



## MICHAEL MUNK

Michael Munk was a political scientist, historian, professor, and union organizer in Portland, Oregon.

It was through AFSC and Quakers that Michael and his family first arrived in the U.S. Michael was born in Prague in 1934. His father, Frank Munk, who was Jewish and involved in Czech politics, had been warned that the Gestapo planned to arrest him. With short notice, a Quaker woman who worked with AFSC arranged for the family to escape to England in 1939. They moved to Portland when Michael's father was offered a teaching position at Reed College.

Grateful for AFSC's role in his life, Michael established several charitable gift annuities and included a gift to AFSC in his will. His sister, Suzanne Ragen, says, "Our family is forever grateful to the Friends. You can understand why I am so delighted that Michael made this gift of thanks."

Caroline N.V. Adams	John H. Griffith	Carolyn M. Owen
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Martha Miles Gordon	Michael Munk, in memory of Frank and Nadezda Munk	Harry Stephen Wolski
	William P. Neis	Ann Harris Yasuhara
	William and Clare Newman	Anonymous



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Fiscal year 2022 (October 2021–September 2022)

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Veronica Wetherill (interim as of June 2022)  
Nikki Vangsnes (through June 2022)

### Assistant Clerk

Veronica Wetherill (through June 2022)  
David Singleton (interim as of June 2022)

### Recording Clerk

Peter Woodrow

### Assistant Recording Clerk

Damon Motz-Storey (through June 2022)

### Treasurer

David Singleton

### General Secretary

Joyce Ajlouny

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Mila Hamilton (through April 2022)  
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Ann Lennon (through April 2022)  
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Esther Mombo  
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Damon Motz-Storey (through June 2022)  
Kenneth Oye

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Mira Tanna  
Nick Thomas  
Gloria Thompson  
Nikki Vangsnes (through June 2022)  
David Wells (as of May 2022)  
Marcy Wenzler (through April 2022)  
Veronica Wetherill  
Peter Woodrow

## A NOTE ON FINANCIALS

Due to the timing of changing financial accounting systems, AFSC's audit is slightly delayed this year. Instead of postponing the annual report until summer, we wanted to make sure you know more about our work. We will be publishing our audit and financial summary online as soon as it is available.

### FOR UPDATES:

[afsc.org/reports-financials](https://afsc.org/reports-financials)

## STAFF LEADERSHIP

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### Director of Planning and Evaluation

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Andrew Tomlinson (through October 2021)

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### Regional Director, Asia

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### Regional Director, Latin America and Caribbean

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Keith Harvey

### Regional Director, U.S. South

Jacob Flowers

### Regional Director, U.S. West

Sonia Tuma

Poor Peoples' and Low-Wage Workers' Assembly & Moral March on Washington and to the polls.

PHOTO: BRANDON DILL





# Help us build a future of peace with lasting justice

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## Become a monthly donor

by visiting us online or  
calling the number below.

## Honor someone

with a gift for a celebration  
or commemoration.

## Make a planned gift

to support yourself and AFSC's  
future through a life income gift,  
or include a gift to AFSC  
in your will.

Visit [afsc.org/giftplanning](http://afsc.org/giftplanning) or  
email us at [giftplanning@afsc.org](mailto:giftplanning@afsc.org)  
to learn how.

### CALL

our donor services team at **888.588.2372**.

### EMAIL

[donorservices@afsc.org](mailto:donorservices@afsc.org)

### MAIL

your contribution to:

**AFSC Development**  
**1501 Cherry St.**  
**Philadelphia, PA 19102**

*Please make checks payable  
to "AFSC."*

## WHY I SUPPORT AFSC

Hope is what we share—and what  
AFSC continues to inspire in me.  
I appreciate the light that AFSC  
shines in dark areas. You see the  
work that needs to be done and  
you do it. I'm glad to be able to  
participate in this way, and I am  
confident that my gift will be  
used wisely.

**—C.S., AFSC DONOR, ILLINOIS**



**American  
Friends  
Service  
Committee**

Quaker action for a just world